From: (b)(6); (b)(7)(C)

Sent: 14 Nov 2017 15:22:28 +0000

To: (b)(6); (b)(7)(C)

Subject: FW: Please share your feedback – TCO Procurement Strategy

Did you get a survey?

Thanks,

(b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)

Sent: Friday, November 10, 2017 5:30 AM

To: (b)(6): (b)(7)(C)

Subject: Please share your feedback – TCO Procurement Strategy

We greatly value your feedback!



Dear(b)(6); (b)(7)(C)

We greatly value the opportunity to work with you on this project. As you know, we aim to make a lasting difference to your organization. To ensure we are fulfilling this mission, we'd like to ask for your feedback.

Below is a button to a short, simple survey. This will help inform a broader conversation about your experience of working with McKinsey.

Please click on the button and provide your feedback by 24/11/17 (dd/mm/yy).

This survey is secure, and only one response can be submitted per link. Only your McKinsey team will see your feedback.

This survey is secure, and only one response can be submitted per link. Only your McKinsey team will see your feedback.

Thank you for your collaboration!

McKinsey client feedback

(This email is sent to you on behalf of (b)(6); (b)(7)(C)

Take Survey
Take Survey

If you are not directed to the survey automatically, you can also paste the URL provided below into your browser's address bar

http://ctd.mckinsey.com/wix/p50529640.aspx?__sid__=0lcDoZs30dY6drM6M8Ahh7D-gv3bGTxaH6sciebD8Bjy0tcz08uvblpNnfK1muTAJyWumSfAXmZvjKDoXvrTpg2

From: (b)(6); (b)(7)(C)

Sent: 20 Oct 2017 19:23:49 +0000

To: (b)(6); (b)(7)(C)

Subject: FW: Recap from this week's Procurement Strategy Workshop

Attachments: Procurement process outreach plan.pptx, Updated negotiation and selection

process map.pptx, Consolidated detention procurement process maps.pptx

FYI!

Thanks, (b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)

Sent: Friday, October 20, 2017 3:22 PM
(b)(6); (b)(7)(C)

(5)(5), (5)(1)(5)

Subject: Recap from this week's Procurement Strategy Workshop

Hi all,

Thank you again for such great participation and contributions during Wednesday's detention procurement strategy workshop. I am excited about the freshly designed negotiations and vendor selection process, as well as the stakeholder outreach plan that you all put together. Some of the key takeaways from the discussion were:

- There are a number of key stakeholders who should be fully engaged in the finalization and execution of these process changes (OAQ, ERO leadership, DPAU, ODPP, FODs, DFODs/AFODs, and CORs)
- Additionally, the perspectives and input from other divisions must be accommodated (IHSC, OSD, OBPP, OPLA, ERO facilities, and other CMD)
- Suppliers and regulators should be provided communication and information, as needed
- FAR-based and multi-vendor IGSA negotiations should follow similar paths of clarification and negotiation, while IGSAs with only one viable facility can follow an expedited, direct process
- Conversations should occur with OPLA as to if and how in-person negotiations may occur and drive better results
- It is important that the integrity of negotiation remains intact, necessitating that only
 designated ICE representatives are allowed to negotiate or have the appearance of negotiating
 (i.e., conflicting messages or concessions cannot be delivered outside of formal channels)

Attached you will find draft versions of your new negotiation process map and outreach plan. Any further feedback that you have to finalize these documents would be much appreciated, as it is important that they accurately and completely reflect the outcome of the workshop. I have also included a document with all updated process maps to date for convenient access.

Kind regards,

(b)(6);
(b)(7)(C)

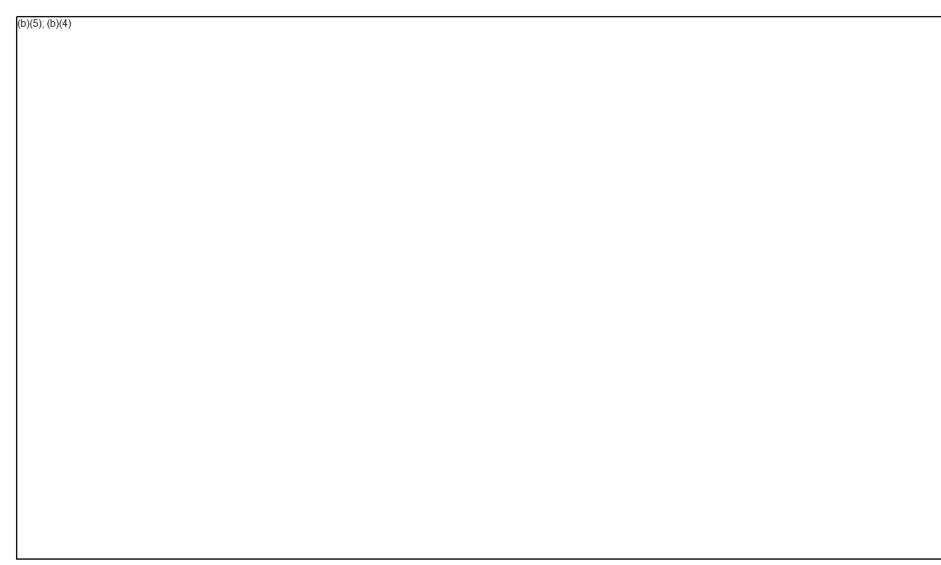
McKinsey & Company | Senior Implementation Coach
San Francisco, CA | (b)(6); (b)(7)(C)

+====+

This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.

If you have any questions, comments, suggestions, ideas, or concerns, please feel free to contact me

The way to engage each stakeholder differs based on their level of influence and the urgency to reach them



Messaging outline for groups

Group	How is the group likely to react?	How would we like them to react?	What is necessary to shift their behavior?	How could this engagement happen?
(b)(5); (b)(4)				

Workshop output: Rolling out the transformation to stakeholders (2/2)

Group	How is the group likely to react?	How would we like them to react?	What is necessary to shift their behavior?	How could this engagement happen?
(b)(5); (b)(4)				

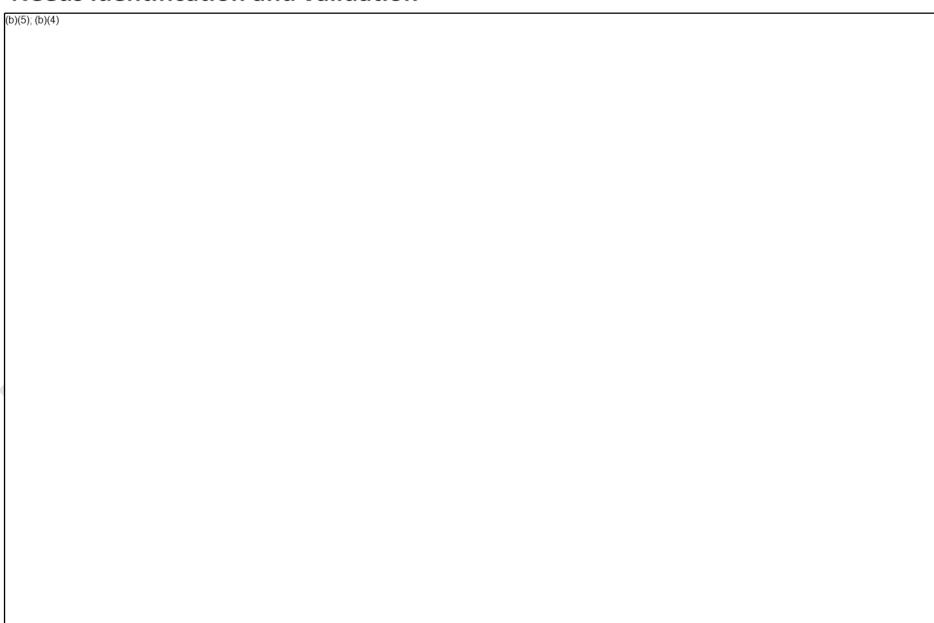
Future state: negotiation and vendor selection for FAR-based contracts and



Contents

- Needs identification and validation
- Requirements definition and release
- Technical evaluation and competitive range determination
- Negotiation and vendor selection

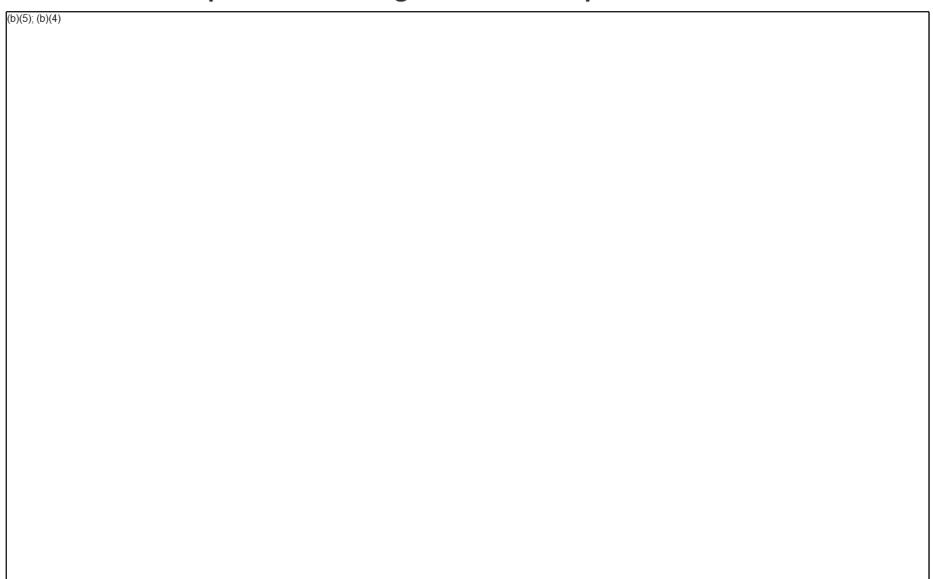
Needs identification and validation



Contents

- Needs identification and validation
- Requirements definition and release
- Technical evaluation and competitive range determination
- Negotiation and vendor selection

Future state: Requirement setting for FAR-based procurements

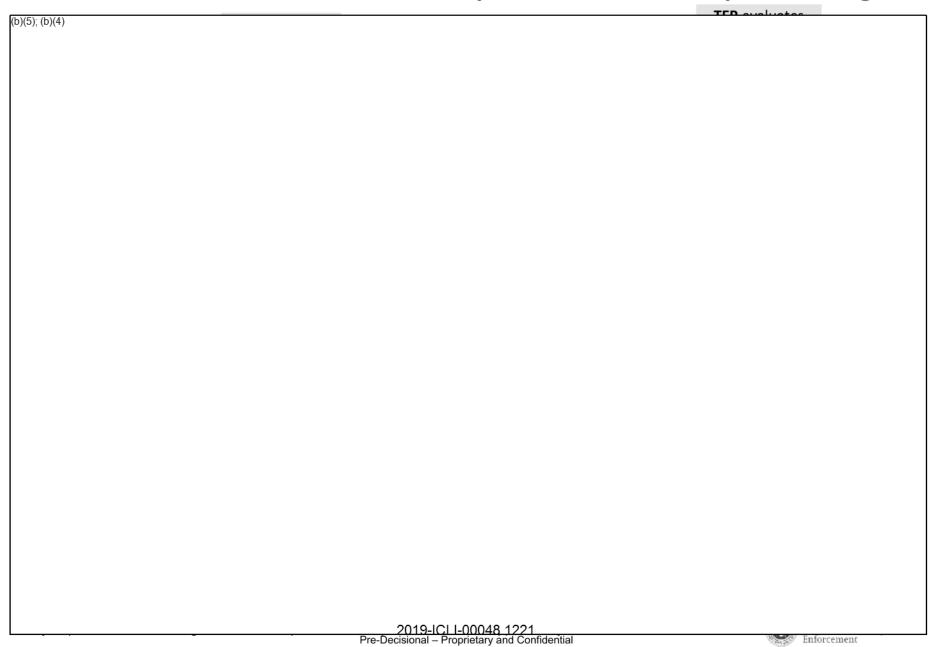


Future state: Requirem (b)(5); (b)(4)	nent setting for	IGSA procurem	ents	
D)(5); (D)(4)				

Contents

- Needs identification and validation
- Requirements definition and release
- Technical evaluation and competitive range determination
- Negotiation and vendor selection

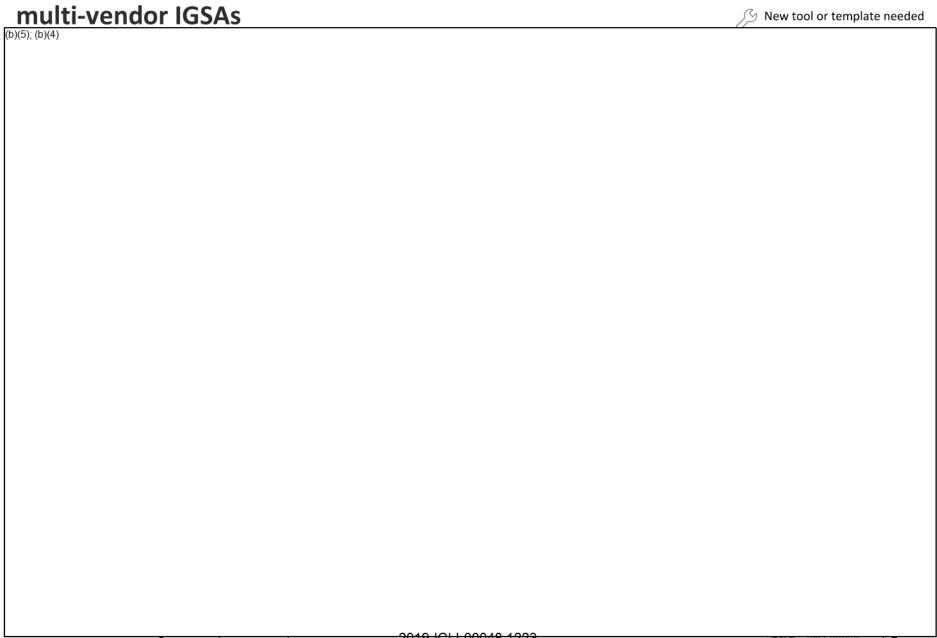
Future state: technical evaluation of responses to create competitive range



Contents

- Needs identification and validation
- Requirements definition and release
- Technical evaluation and competitive range determination
- Negotiation and vendor selection

Future state: negotiation and vendor selection for FAR-based contracts and



From: (b)(6); (b)(7)(C)

Sent: 28 Jun 2017 15:00:19 +0000

To: (b)(6); (b)(7)(C)

Subject: FW: Update on detention contract negotiations

FYI!

Thanks,

(b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)

Sent: Wednesday, June 28, 2017 9:57 AM

To: Johnson, Tae D; Weinberg, Bill

Cc: (b)(6); (b)(7)(C)

Subject: RE: Update on detention contract negotiations

I am reaching out to our Section Chiefs to provide their assessment of status. I have made a few comments in red below. Also (b)(7)(C) please add any comments you have to what you see below.

(h)(6): (h)(7)(C)

Unit Chief

Detention Compliance and Removals Division

DHS | ICE | Office of Acquisition Management (OAQ)

801 "I" Street, N.W., (b)(6); (b)(7)(C)

Email: (b)(6); (b)(7)(C)

Mail Stop 5750

Washington, D.C. 20536-5750

Phone: 202-732(b)(6);



From: Johnson, Tae D

Sent: Wednesday, June 28, 2017 9:16 AM **To:** Weinberg, Bill; (b)(6): (b)(7)(C)

Subject: FW: Update on detention contract negotiations

FYSA

Sent with BlackBerry Work
(<u>www.blackberry.com</u>)
From: Albence, Matthew (b)(6): (b)(7)(C) Date: Wednesday, Jun 28, 2017, 9:03 AM To: Johnson, Tae D (b)(6): (b)(7)(C) Ce: Miller, Philip T (b)(6): (b)(7)(C) (b)(6): (b)(7)(C) Asher, Nathalie R (b)(6): (b)(7)(C) Subject: FW: Update on detention contract negotiations
Tae: there is a whole lot in this email that I will avoid commenting on at this time. However, since I'm sure we will be asked, can you provide any insight into the negotiations below? Thanks.
Sent with BlackBerry Work (www.blackberry.com)
From: ⟨b⟩(6): ⟨b⟩(7)⟨C) Date: Wednesday, Jun 28, 2017, 8:22 AM To: Homan, Thomas ⟨⟨b⟩(6): ⟨b⟩(7)⟨C⟩ Edge, Peter T ⟨⟨b⟩(6): ⟨b⟩(7)⟨C⟩ Valerio, Tracey A ⟨⟨b⟩(6): ⟨b⟩(7)⟨C⟩ Albence, Matthew ⟨⟨b⟩(6): ⟨b⟩(7)⟨C⟩ , Miller, Philip T ⟨⟨b⟩(6): ⟨b⟩(7)⟨C⟩ (b)(6): ⟨b⟩(7)⟨C⟩ ⟨b⟩(6): ⟨b⟩(7)⟨C⟩ ¬
Subject: Update on detention contract negotiations
Tom, Pete, Matt, Phil, Tracey,
I want to provide a quick update on the detention contract negotiations currently underway. We've learned more about each of the situations since briefing you last Tuesday, and now have serious concerns that the teams are off track to realize the target value from the negotiations. In summary:
+ Current position realizes only 34% of the goal for this wave of facilities (b)(4) out of(b)(4)
I don't know how McKinsey has calculated this, I will get current savings estimates from the section chiefs.
+ Of this (h)(4) is in staffing reductions (largely guards) only (b)(4) is from true vendor concessions
I don't know how McKinsey has calculated this, I will get current savings estimates from the section chiefs.

(GEO) negotiations that $\frac{\text{Ender}}{\text{(b)(6)}}$ discussed at last week's Steering Committee were never actually scheduled.
(b)(4); (b)(5)
and (b)(6); to confirm.
(b)(4); (b)(5)
These issues are symptomatic of a number of challenges that we should discuss (Pete, some of this came up the other day when we met). We all knew it would take some time for the culture to shift. The lack of progress in the ~2 weeks since we've been on the ground highlights the need to remain focused on this effort.
Happy to discuss this week if helpful.
(b)(6); (c) (77)
(b)(6); (b)(7)(C) McKinsey & Company 1200 19th Street NW, (b)(6); Washington, DC 20036 Mobile: (b)(6); (b)(7)(C)
This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
+====+ ====+

Page 1227

Withheld pursuant to exemption

(b)(5); WIF Draft

of the Freedom of Information and Privacy Act



Office of Acquisition Management U.S. Department of Homeland Security 801 I Street, NW Washington, DC 20536

AWARD DECISION MEMORANDUM

Date: December 27, 2016 **Order #:** HSCECR-17-F-00003

Contracting Officer: (b)(6); (b)(7)(C) Solicitation #: NA

Requisition(s): Multiple, See Award **Fed Bid Buy#:** NA

Customer POC: (b)(6); (b)(7)(C) Award Date: December 27, 2016

Customer POC #: (202) 732-(b)(6); **Award Amount:** \$13,359,442.00

Delivery Date/ Period of Performance: January 3, 2017 – October 9, 2017

Buy Description: ERO Transformation 2.0

Vendor Information:

Contractor McKinsey, Inc. Vendor POC: (b)(6); (b)(7)(C)

Contract # GS-10F-0118S **Vendor POC** #: (b)(6); (b)(7)(C)

DUNS # 825229318 **Vendor** E-mail: (b)(6); (b)(7)(C)

Introduction / Background:

This task order is a logical follow-on to task order number HSCECR-16-F-00004, "ERO Change Management Services," awarded to McKinsey & Company of Washington, Inc. (McKinsey) against their GSA contract number GS-10F-0118S. The purpose of this acquisition is to obtain additional integrated consulting services that logically follow onto the work done by McKinsey in support of ICE's Enforcement and Removal Operations Division's (ERO) efforts to transform the organization.

Under this action, ICE will acquire the additional integrated consulting services needed to further support the implementation and development of new strategies and recommendations intended to advance ERO's organizational transformation efforts. The overall objective of these additional services is to apply recommendations already made into practical tools to transform out ERO operates on a daily basis, which will make ERO more efficient and effective and boost employee morale. This support will include testing and refining recommendations at various locations throughout ICE and evaluating the effectiveness of change. Deliverables will include finalized materials and hands on coaching of ERO and ICE leadership to fully support and implement the transformation based on lessons learned and new models developed.

Past Performance

As a GSA contract holder, McKinsey has been determined to be a qualified, responsible vendor and eligible to complete work under nine separate labor categories within GSA's Professional Services Schedule. The vendor registered in the System for Award Management and is listed as current and active with no active exclusion records. Additionally, McKinsey has successfully performed work within these specified labor categories for ICE over the course of Task Order number HSCECR-16-F-00004.

Technical & Price Reasonableness

As indicated at FAR 8.404(d), GSA has already determined that the fixed hourly rates for services under GSA schedule 874-1 contract GS-10F-0118S are fair and reasonable. The rates submitted by McKinsey were in line with their GSA schedule rates with additional discounts.

Under the authority of FAR 8.405-4, "Price Reductions," the CO requested further discounts from the vendor. An amended proposal was then provided to the contracting officer with additional price reductions of (b)(4), which further strengthened their proposal. A breakdown of the vendors GSA weekly rates and the discounted rates offered are shown in the table below.

				1.1 Task 3				
Step	GSA Weekly Rate	% Discount	Rate Offered	Total Cost	Travel	% Discount	Total Travel Cost	Total Labor and Travel
la lb	(b)(4)							
2a 2b			,					

			1.2 T	otal Cost of Ov	wnership			
Step	GSA Weekly Rate	% Discount	Rate Offered	Total Cost	Travel	% Discount	Total Travel Cost	Total Labor and Travel
2,3,4	(b)(4)							

			1.3 Tal	ent Manageme	nt Strategy			
Step	GSA Weekly Rate	% Discount	Rate Offered	Total Cost	Travel	% Discount	Total Travel Cost	Total Labor and Travel
1	(b)(4)						(b)(4)	
2								

These rates offered by McKinsey were determined to be fair and reasonable for the following reasons:

- The quoted rates are in accord with its GSA schedule contract;
- The rates are in accord with rates previously found to be fair and reasonable by ICE on a competitively awarded task order; and
- The quote has been further reduced and discounted following a request for further discounts.

Award Decision

Based upon the above findings, I hereby determine that a task order placed under a GSA Federal Supply Schedule for Change Management Services represents the best procurement approach for this requirement and is in the best interest of the agency.

Awarded by:	
Contract Specialist	Date
Concurrence:	
(b)(6): (b)(7)(C) Contracting Officer	Date

From: (b)(6); (b)(7)(C)	
Sent: 19 Jun 2017 20:00:50 +0000 To: (b)(6); (b)(7)(C)	
Cc:	
Subject: FW: Acquisition status (TCO)	
(b)(6); /b\/7\/C	
Can you please draft a response to $\frac{(b)(6)}{(b)(7)}$ email below and send it to $\frac{(b)(6)}{(b)(7)}$	
Thanks, (b)(6); (b)(7)(C)	
From: (b)(6); (b)(7)(C)	
Date: Monday, Jun 19, 2017, 3:32 PM	
(b)(6); (b)(7)(C)	
Subject: RE: Acquisition status (TCO)	
I will need input to reply to your comment from (b)(6); (b)(7)(C)	
Sent with BlackBerry Work (www.blackberry.com)	
(www.blackbelly.com)	
From: 4(b)(6): (b)(7)(C)	
Date: Monday, Jun 19, 2017, 3:24 PM (b)(6); (b)(7)(C)	
Subject: Re: Acquisition status (TCO)	
It would be great to add to each of these how close we are to the target goal (e.g., vendo proposed $(b)(4)$ in concessions, halfway to the $(b)(4)$ goal), how we feel overall about achieve the goal and if leadership can help in any way on each one (e.g., through either direct into or through decisions like "we can save another $(b)(4)$, but it means changing X, y, x).	eving
(b)(6); (b)(7)(C)	
McKinsey & Company New York Office: ((b)(6); (b)(7)(C)	
Mobile:	
Assistant: (h)(7)(C)	
(b)(6); (b)(7)(C)06/19/2017 03:18:51 PMI owe you in writing the status of whe are with our negotiations at four facilities and a compe	re we
(b)(6); (b)(7)(C)	

Date: 06/19/2017 03:18 PM Subject: Acquisition status (TCO)

I owe you in writing the status of where we are with our negotiations at four facilities and a competition at Florence:

Note fo (b)(6); (b)(7)(C)

• Krome SPC:

(b)(4); (b)(5)

end of this month.

• Farmville IGSA:
Thursday, June 22.

• Houston CDF:
Anticipate next round of negotiations week of Ju

• South Texas Detention CDF

Anticipate next round of negotiations week of Ju

• Florence SPC re-competition:

(b)(4); (b)(5)

(b)(4); (b)(5)

(b)(4); (b)(5)

(b)(4); (b)(5)

(b)(4); (b)(5)

(b)(6); (b)(7)(C)

Unit Chief

Detention Compliance and Removals Division
DHS | ICE | Office of Acquisition Management (OAQ)

801 "I" Street, N.W., (b)(6), (b)(7)(C)

Mail Stop 5750

Washington, D.C. 20536-5750

Phone: 202-732-(b)(6);

Email: (b)(6); (b)(7)(C)



+-----

This email is confidential and may be privileged. If you have received it
in error, please notify us immediately and then delete it. Please do not
copy it, disclose its contents or use it for any purpose.
+=

From: (b)(6): (b)(7)(C)

Sent: 28 Dec 2016 18:28:59 +0000

To: (b)(6): (b)(7)(C)

Subject: FW: Commitment Letter - ERO 2.0 Final

Attachments: FW: Comitment Letter - ERO 2.0 Final, 02.02_Inherently Govt. Det..pdf

(b)(6);

Please disregard my previous email. The memo was signed.

Thanks,

(b)(6); (b)(7)(C)

From: (b)(6) (b)(7)(C)

Sent: Wednesday, December 28, 2016 1:15 PM

To: (b)(6); (b)(7)(C)

Subject: FW: Commitment Letter - ERO 2.0 Final

Here is the signed memo from ERO and email from BWS with the go-ahead. We can move forward with this now.

From: (b)(6): (b)(7)(C)

Sent: Wednesday, December 28, 2016 1:11 PM

To: (h)(6): (h)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Hi (b)(6);

Please see attached for the Commitment Letter. I will work to approve the requisitions in the RRB, we still need BWS approval but I will provide preliminary approval through the RRB emails.

Thank you for your help on this.

(b)(6); (b)(7)(C)

Balanced Workforce Strategy (BWS)

Office of the Chief Financial Officer

Immigration and Customs Enforcement

Department of Homeland Security

202.732.(b)(6);

(b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:41 AM

To: (b)(6); (b)(7)(C)

Cc:

Subject: FW: Comitment Letter - ERO 2.0 Final

Looks like success with the Commitment Letter.

We will let OAQ know so they can move forward with the award - POP on the initial work to begin on JAN 3.

Thanks for helping us with this!

(b)(6);

From: (b)(6); (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:31:10 AM

To: (b)(6); (b)(7)(C)

Cc:

Subject: FW: Comitment Letter - ERO 2.0 Final

Please see attached.

Thank You

From: (b)(6); (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:26 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Here you go

From: (b)(6); (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:15 AM

To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Thank You

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 12:08 PM

To: Miller, Philip T

Cc: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Phil,

Could you please review, this is for the new McKinsey contracts supporting M&A and ERO 2.0 implementation.

(b)(6);

(b)(6): (b)(7)(C) Unit Chief

U.S. Immigration and Customs Enforcement

Law Enforcement Systems & Analysis Deployment & Transformation

(h)(6): (h)(7)(C)

Desk: 202-732-(h)(6) Cel: 202-321-(b)(6)



From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:28 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Can you send it to him for clearance?

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:27:33 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

I do not believe he cleared it.

(b)(6);

(b)(6): (b)(7)(C) Unit Chief

U.S. Immigration and Customs Enforcement Law Enforcement Systems & Analysis Deployment & Transformation

(b)(6); (b)(7)(C)

Desk: 202-732-16)(6) Cel: 202-321-16)(6)



From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:26 AM

To: (b)(6): (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Did Phil clear the final memo? See (b)(6); msg below

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:21:59 AM

To: (b)(6), (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Since they addressed the letter from Phil, can you pls check with them that he has cleared?

Sent with Good (www.good.com)

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:17:53 AM

To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

FYI

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 10:53:21 AM

To: (b)(6); (b)(7)(C)

Cc: Subject: RE: Comitment Letter - ERO 2.0 Final

(b)(6); (b)(7)(C)

At this time, ERO will fund this requirement in the amount of approximately (b)(4) thru January 2017. Additional funding will be provided after the receipt of the exceptional appointment, estimated during mid to late January 2017.

From: (b)(6); (b)(7)(C)

Sent: Thursday, December 22, 2016 5:23:46 PM

To: (b)(6); (b)(7)(C)

Cc: Subject: Comitment Letter - ERO 2.0 Final

Hello (b)(6);

Thanks for coordinating on this – we appreciate it!

As just discussed, please see attached our proposed Commitment Letter for ERO 2.0.

Consistent with the approach discussed in the BMC, we are moving towards using documentation when making significant decisions about resource commitments and ensure we are all in alignment.

Please go ahead and route the attached for either Tom or Phil's review and signature, as appropriate, and send it back to us for our file. This Commitment Letter is the first step to begin our BWS review process.

Thanks again (b)(6);

(b)(6);

(b)(6); (b)(7)(C)

Director

OCFO Workforce Management

U.S. Immigration and Customs Enforcement

500 12th Street, SW | PCN(b)(6): | Washington, DC 20536

Desk: 202.732(b)(6)

Mobile: 202.390-(h)(6) (h)(6): (h)(7)(C) From: (b)(6); (b)(7)(C)

Sent: 28 Dec 2016 13:10:44 -0500

To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Attachments: 2016_12_28_11_24_39.pdf

Hi (b)(6);

Please see attached for the Commitment Letter. I will work to approve the requisitions in the RRB, we still need BWS approval but I will provide preliminary approval through the RRB emails.

Thank you for your help on this.

(b)(6); (b)(7)(C)

Balanced Workforce Strategy (BWS)
Office of the Chief Financial Officer
Immigration and Customs Enforcement
Department of Homeland Security
202.732 (b)(6):

(b)(6); (b)(7)(C)

From: (b)(6): (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:41 AM

To: (b)(6); (b)(7)(C)

Cc:

Subject: FW: Comitment Letter - ERO 2.0 Final

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(b)(6);

From: (b)(6); (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:31:10 AM

To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Please see attached.

Thank You

From: (b)(6): (b)(7)(C)

Sent: Wednesday, December 28, 2016 11:26 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Here you go

From: (b)(6); (b)(7)(C)

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To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Thank You

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Cc: (b)(6), (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

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(b)(6);

(b)(6); (b)(7)(C) Unit Chief

U.S. Immigration and Customs Enforcement Law Enforcement Systems & Analysis Deployment & Transformation

(b)(6): (b)(7)(C)

Desk: 202-732-(b)(6) Cel: 202-321(b)(6)



From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:28 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Can you send it to him for clearance?

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS

From: (b)(6): (b)(7)(C)

Sent: Friday, December 23, 2016 11:27:33 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

I do not believe he cleared it.

(b)(6);

(b)(6): (b)(7)(C), Unit Chief

U.S. Immigration and Customs Enforcement Law Enforcement Systems & Analysis Deployment & Transformation

(b)(6): (b)(7)(C)

Desk: 202-732-(b)(6): Cel: 202-321-(b)(6)



From: (b)(6): (b)(7)(C)

Sent: Friday, December 23, 2016 11:26 AM

To: (b)(6); (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

Did Phil clear the final memo? See (b)(6); msg below

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:21:59 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

Since they addressed the letter from Phil, can you pls check with them that he has cleared?

Sent with Good (www.good.com)

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 11:17:53 AM

To: (b)(6): (b)(7)(C)

Subject: FW: Comitment Letter - ERO 2.0 Final

FYI

(b)(6); (b)(7)(C)

Deputy Assistant Director for Fiscal Management Enforcement and Removal Operations Immigration and Customs Enforcement DHS

From: (b)(6); (b)(7)(C)

Sent: Friday, December 23, 2016 10:53:21 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Comitment Letter - ERO 2.0 Final

(b)(6): (b)(7)(C)

At this time, ERO will fund this requirement in the amount of approximately (b)(4) thru January 2017. Additional funding will be provided after the receipt of the exceptional appointment, estimated during mid to late January 2017.

From:(b)(6); (b)(7)(C)

Sent: Thursday, December 22, 2016 5:23:46 PM

To: (b)(6); (b)(7)(C)

Subject: Comitment Letter - ERO 2.0 Final

Hello(b)(6);

Thanks for coordinating on this – we appreciate it!

As just discussed, please see attached our proposed Commitment Letter for ERO 2.0.

Consistent with the approach discussed in the BMC, we are moving towards using documentation when making significant decisions about resource commitments and ensure we are all in alignment.

Please go ahead and route the attached for either Tom or Phil's review and signature, as appropriate, and send it back to us for our file. This Commitment Letter is the first step to begin our BWS review process.

Thanks again (b)(6); (b)(7)(C

(b)(

/h\/6\·/h\/7\/C\

Director

OCFO Workforce Management

U.S. Immigration and Customs Enforcement

500 12th Street, SW | PCN (b)(6): | Washington, DC 20536

Desk: 202.732-45161 Mobile: 202.390-(b)(6)

(h)(6): (h)(7)(C)

U.S. Department of Homeland Security 500 12th Street, SW Washington, D.C. 20536



DEC 28 2016

MEMORANDUM FOR:

(b)(6); (b)(7)(C)

Chief Financial Officer

FROM:

Thomas Homan

Executive Associate Director

SUBJECT:

Intent to Commit Funds for the ERO 2.0 Contract Requirement

The purpose of this memorandum is to confirm Enforcement and Removal Operations' (ERO) intent to fully fund ERO's contract with McKinsey, referred to as ERO 2.0, to the total amount of \$14M as described in the attached documentation.

ERO initially launched a transformation effort to fully assess operations and to design a future state organization capable of meeting future demands. ERO 2.0 will leverage the transformation effort and specifically focus on piloting operating model design, organization structure, workforce and talent management, culture and employee engagement and data driven decision making.

The contract services required are legitimate and represent a bona fide need for FY2017. Full funding is not yet available but ERO has recognized this requirement as a priority and will identify funding at the \$14M level. At this time, ERO will fund this requirement in the amount of approximately \$2M thru January 2017. Additional funding will be provided after the receipt of the exceptional appointment, estimated during mid to late January 2017.

This memorandum confirms ERO senior leadership's commitment to authorize the initial steps of the procurement process and provide full funding for the requirement when available as described above.



ERO & OAQ Negotiation Coordination Update

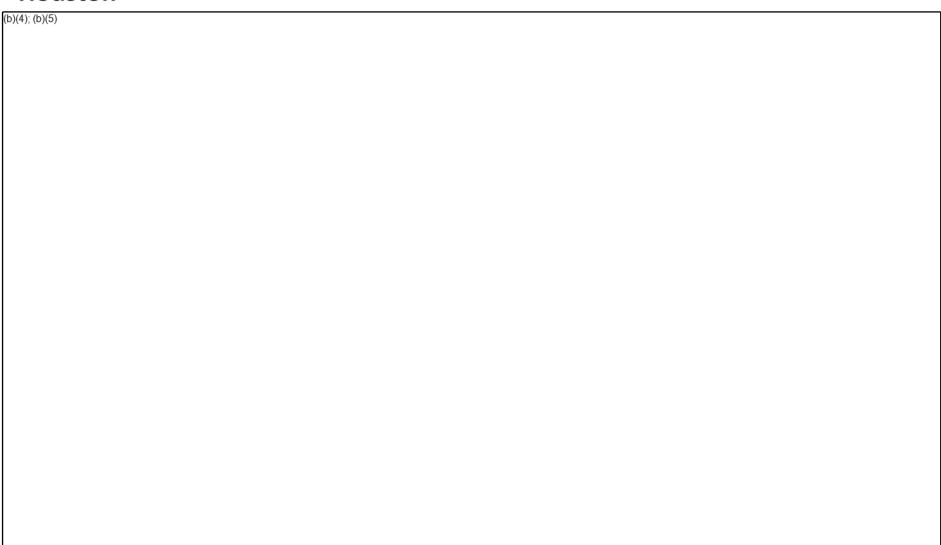
October 17, 2017

Agenda for today

(b)(4); (b)(5)		

Dashboard of current negotiations (b)(4); (b)(5)

Houston



Houston action items

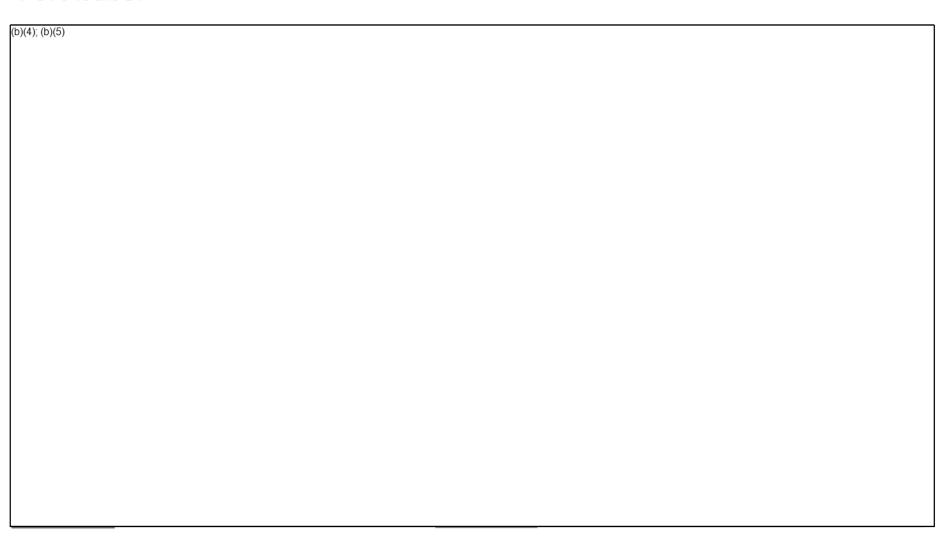


Krome (b)(4); (b)(5)

Krome

/b\/4\· /b\/5\		
(b)(4); (b)(5)		

Port Isabel



South Texas (Pearsall) (b)(4); (b)(5)

STDC action items

(4); (b)(5)	

Otero (b)(4); (b)(5)

Next steps: Oct 3 coordination meeting

(b)(4); (b)(5)		

Next steps: October 17 coordination meeting



From: (b)(6); (b)(7)(C)

Sent: 13 Jul 2017 12:17:22 +0000

To: (b)(6); (b)(7)(C)

Subject: FW: Draft supplier letter

Good morning,

Can you please create the letter (on letterhead) for Bill to sign?

Thanks, (b)(6); (b)(7)(C)

From: Weinberg, Bill

Sent: Thursday, July 13, 2017 8:11 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Draft supplier letter

Can you put the latest verbiage on letterhead, please?

Bill Weinberg

Chief Acquisition Officer

US Immigration and Customs Enforcement

From: (b)(6); (b)(7)(C)

Sent: Wednesday, July 12, 2017 8:19 AM

To: Weinberg, Bill; (b)(6); (b)(7)(C)

Subject: RE: Draft supplier letter

Bill,

I agree with the edits and proposed deletions. At this point, Akima has missed multiple deadlines including a couple in the last few days. So I think you could send the letter this morning or later today.

(b)(6); (b)(7)(C)

Contracting Officer | Detention, Compliance & Removals DHS | ICE | Office of Acquisition Management (OAQ)

Office: 202-732-(b)(6); | Mobile: 202-380-(b)(6);

Email: (b)(6); (b)(7)(C)

From: Weinberg, Bill

Sent: Wednesday, July 12, 2017 8:07 AM

To: (b)(6); (b)(7)(C)

Subject: RE: Draft supplier letter

I made a few edits to the proposed language – I also consider taking out the highlighted sentences as unnecessary and repetitive. Let me know what you think and when we should send, given any dialogue you've had with Akima.... Thanks!!

Bill Weinberg Chief Acquisition Officer US Immigration and Customs Enforcement

From: (b)(6); (b)(7)(C)

Sent: Tuesday, July 11, 2017 4:37 PM

To: (b)(6); (b)(7)(C) Weinberg, Bill; (b)(6); (b)(7)(C)

Subject: RE: Draft supplier letter

Good afternoon,

I hate to add another wrinkle to things, but we plan to notify AGS this week that they will not receive the contract award for Puerto Rico. Hopefully, they do not view it as some sort of retribution.

Thanks.

(b)(6); (b)(7)(C)

From: (b)(6): (b)(7)(C)

Sent: Tuesday, July 11, 2017 4:14 PM

To: Weinberg, Bill

Cc: (b)(6); (b)(7)(C)

Subject: FW: Draft supplier letter

Bill,

Here is McKinsey's recommended edit to our draft letter, which adds the middle paragraph threatening to send a team to review their financial records. It definitely adds more teeth to our letter but would we actually do that and with what team?

(b)(6); (b)(7)(C)

Contracting Officer | Detention, Compliance & Removals DHS | ICE | Office of Acquisition Management (OAQ)

Office: 202-732-1(b)(6); Mobile: 202-380-(b)(6);

Email: (b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)

Sent: Tuesday, July 11, 2017 4:01 PM

To: (b)(6); (b)(7)(C)

CC

Subject: Draft supplier letter

(b)(6); (b)(7)(C)

Vendor letter:
(b)(5), (b)(4)
+====+ This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. +====+

We added the part in italics. We discussed this strategy with Bill today and he was open to the

idea. Please let me know what you think.

Withheld pursuant to exemption

(b)(5); WIF Draft



ERO Transformation 2.0 FAR 8.405-6(a) and (c)

1. Identification of the agency and the contracting activity:

U.S. Immigration and Customs Enforcement (ICE), Office of Acquisition Management (OAQ)

2. Nature and/or description of the action being approved:

a. Acquisition Purpose and Objectives

On December 28, 2016, ICE/OAQ awarded task order HSCECR-17-F-00003 against GSA contract GS-10F-0118S held by McKinsey & Company, Inc. Washington D.C. (McKinsey) as a sole source logical follow-on to another GSA task order with McKinsey, HSCECR-16-F-00004. The logical follow-on task order comprised of three areas of focus. Work on two of the three areas of focus ended on June 12, 2017 with final deliverables provided to ICE/OAQ. Although McKinsey completed all stated deliverables in the Performance Work Statement, ICE seeks to modify the task order to extend McKinsey support and implementation on those two areas of focus for an additional period of up to eight weeks.

b. Project Background

(b)(4); (b)(5)
~~ (· n \ ~
The total value of HSCECR-17-F-00003, with all options, is \$13,359,442.00. Of that amount,
TCO comprised (b)(4) and TMS comprised (b)(4)
and Trib comprised
3. A description of the services required to meet the Agency's needs (including the
estimated value):
a. Project Title (b)(4); (b)(5)
(b)(4)
b. Project Description:
b. Troject Description.
(b)(4); (b)(5)

(b)(4); (b)(5)	

c.	Project Length and Estimated Val	ue (if all options are	exercised):
То	otal Cost of Ownership: 32 weeks and	(b)(4); (b)(5)	
Та	lent Management Strategy: 40 weeks		

Total Amount: \$9,691,582.74

4. The authority and supporting rationale:

a. Acquisition Authority

This acquisition is conducted under the authority of the Multiple-Award Schedule Program and FAR 8.405-6(a)(1)(i)(B): "Only one source is capable of providing the supplies or services required at the level of quality required because the supplies or services are unique or highly specialized...." Due to McKinsey's intimate knowledge of ICE and the extensive work it has already done up to this point, McKinsey is the only source capable of providing the highly specialized and customized services required by the Agency. The services ICE requires from McKinsey for further implementation of McKinsey-created recommendations and plans are highly specific. It would be effectively impossible to procure the same level of quality of result from another contractor where the successor contractor would have to pick up where McKinsey left off.

b. Supporting Rationale

The planned extension of services are supporting by the following rationale:

(0)(4), (0)(3)

(b)(4	4); (b)(5)
5.	Determination by contracting officer that the order represents the best value consistent with FAR 8.404(d):
The ee	entracting officer has determined that the proposed task order represents the best value
	ontracting officer has determined that the proposed task order represents the best value tent with FAR 8.404(d). The proposed task order award represents the greatest overall
	t to the government, considering price and administrative costs, for the following reasons:
ochem	to the government, considering price and administrative costs, for the following reasons.
(b)(4)	; (b)(5)
6.	Description of the market research conducted among schedule holders and the results, or a statement of the reason market research was not conducted:
b)(4); (b)((5)
-/(-/, (~/(

justification:
ar path to success that builds on the services and assey described above in section 3b. Taking an ditional work to competition, would, even in a best-case improvements at a higher total cost to the
the Agency may take to remove or overcome d consideration before any subsequent acquisition ade:
or overcome barriers that led to restricted consideration ce of the expiration of the task order to determine more thorough market research to determine whether nued, can be competed among other firms; and of require extended work.
under my cognizance, which are included in this nis justification, are complete and accurate to the best of
Date
and complete to the best of my knowledge and
Date

OAQ/DCR		
Approval:		
(b)(6); (b)(7)(C)	Date	
Deputy Head of Contracting Activity		
ICE Competition Advocate		
Office of Acquisition Management		

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE	PAGE OF PAGES				
2. AMENDMENT/MODIFICA	TION NO.	3. EFFECTIVE DATE	4. RE	DUISITION/PURCHASE REQ. NO.	5. PR	1 2 OJECT NO. (If applicable)			
P00014		See Block 16C				,			
6. ISSUED BY	CODE	ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR			
ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (b)(6): (b)(7)(C) WASHINGTON DC 20536			IMM OFF 801	ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (b)(6); WASHINGTON DC 20536					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MCKINSEY COMPANY INC WASHINGTON DC 1200 19TH ST NW SUITE 1100 WASHINGTON DC 200362412			9E x 10 G	A. MODIFICATION OF CONTRACT/ORDI S-10F-0118S SCECR-17-F-00003	ER NO.				
			10	B. DATED (SEE ITEM 13)					
CODE 825229318	0000	FACILITY CODE		2/26/2016					
		11. THIS ITEM ONLY APPLIE	S TO AMEND	MENTS OF SOLICITATIONS					
virtue of this amendment y reference to the solicitation 12. ACCOUNTING AND APP See Schedule 13. THIS CHECK ONE X A. THIS CHA ORDER N FAR 43	rou desire to change an offen and this amendment, and PROPRIATION DATA (If requirements of the control of the c	r already submitted , such change s received prior to the opening ho irred) DDIFICATION OF CONTRACTS/C	e may be made our and date sp ORDERS. IT M	ECIFIED MAY RESULT IN REJECTION OF by telegram or letter, provided each telegram or letter, provided each telegram or letter, provided each telegram of telegram or letter, provided each telegram of telegram or letter, provided each telegram of the contraction	S DESCRIBE	ED IN ITEM 14.			
	. ,	IS ENTERED INTO PURSUANT							
D OTHER /	Specify type of modification	and authority)							
D. OTHER (S	specify type of modification	and admonty)							
E. IMPORTANT: Contract	ctor is not.	x is required to sign this docum	ent and return	1 copies to the is	ssuing office				
	325229318 (202) 732 Ficer: (b)(6):	-(b)(6); (b)(7)(C)], (202) 732-(b)(6);	(b)(7)(C)	colicitation/contract subject matter where f	easible.)				
	this modifica			riod of performance of formance is as follow		1 2004 at no			
	to the Govern	nment. The period							
additional cost		nment. The period	1						
additional cost CLIN 2004: 8/19 All other terms	9/17 - 11/3/17	nment. The period							
additional cost CLIN 2004: 8/19 All other terms Continued	9/17 - 11/3/17 s and condition	ns remain the sam	ne.	retofore changed, remains unchanged an		e and effect .			
additional cost CLIN 2004: 8/19 All other terms Continued	9/17 - 11/3/17 s and condition	ns remain the sam	A or 10A, as h	NAME AND TITLE OF CONTRACTING O	d in full force				
additional cost CLIN 2004: 8/19 All other terms Continued Except as provided herein, a	9/17 - 11/3/17 s and condition sll terms and conditions of the SIGNER (Type or print)	ns remain the sam e document referenced in Item 9 /	A or 10A, as h	NAME AND TITLE OF CONTRACTING (d in full force	/pe or print)			
additional cost CLIN 2004: 8/19 All other terms Continued Except as provided herein, a	9/17 - 11/3/17 s and condition sll terms and conditions of the SIGNER (Type or print)	ns remain the sam	A or 10A, as hing 16A. (b)(6	NAME AND TITLE OF CONTRACTING O	d in full force				

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED GS-10F-0118S/HSCECR-17-F-00003/P00014
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 2

NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Exempt Action: N Sensitive Award: NONE Discount Terms: Net 30				
G	Accounting Info: (b)(7)(E)				
ľ	(b)(r)(E)				
_	FOB: Destination Period of Performance: 01/03/2017 to 01/23/2018				
	Change Item 2004 to read as follows(amount shown is the obligated amount):				
2004	Total Cost of Ownership Procurement Strategy (b)(4)				0.
	Period of Performance: 8/19/17 - 11/3/17 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT:				
	OTHER				

Sent: 19 Apr 2018 18:09:11 +0000

To: (b)(6); (b)(7)(C)

Attachments: 05.03_HSCECR-17-F-00003_P00020 Signed.pdf

(b)(6); attached is the fully obligated modification obligating funds and altering the period of performance for the remaining TMS CLINs.

Thanks,

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-(b)(6):

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF	PAGES
					1	3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE		EQUISITION/PURCHASE REQ. NO. 2118EROLESA0031	5. PF	ROJECT NO.	(If applicable)
P00020	See Block 16C		ADMINISTERED BY (If other than Item	6) COD	E /-	
ICEDETENTION COMPLIANCE REMOVALS IC IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT OF 801 I STREET NW (b)(6); (b)(7)(C) 80		EDETENTION COMPLIANOMIGRATION AND CUSTON FICE OF ACQUISITION 1 I STREET NW (b)(6); (b) SHINGTON DC 20536	CE REMOV MS ENFORO MANAGEMI	VALS CEMENT	DCR	
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	, county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION N	NO.		
MCKINSEY COMPANY INC WASHING 1200 19TH ST NW SUITE 1100 WASHINGTON DC 200362412	GTON DC	х	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/(GS-10F-0118S HSCECR-17-F-00003 10B. DATED (SEE ITEM 13)	DRDER NO.		
CODE 8252293180000	FACILITY CODE	-	12/26/2016			
	11. THIS ITEM ONLY APPLIES TO	O AMEN				
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offe reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If required schedule 13. THIS ITEM ONLY APPLIES TO METERSCHEDULE)	DFFERS PRIOR TO THE HOUR AND r already submitted , such change ma is received prior to the opening hour a uired) Ne	DATE S by be made and date et Ir	PECIFIED MAY RESULT IN REJECTION DESCRIPTION OF THE PERSON OF THE PERSON NEW YEARS OF THE PERSON NEW PERSON NE	\$559,	FFER If by r makes	
A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMENT	CT/ORDER IS MODIFIED TO REFLEC IN ITEM 14, PURSUANT TO THE AU	OT THE / UTHORI	ADMINISTRATIVE CHANGES (such as TY OF FAR 43.103(b).			
D. OTHER (Specify type of modification	and authority)					
X FAR 52.217-9	and damony,					
E. IMPORTANT: Contractor is not.	x is required to sign this document	and retu	rn conies to	the issuing office		
14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 825229318 COR: (b)(6):(b)(7)(C) , (202) 732 Contracting Officer: (b)(6):(b)(7)(C) Contract Specialist: (b)(6):(b)(7)	-(b)(6); (b)(7)(C) (C) (202) 732-(b)(6); (b)((7)(C)	g solicitation/contract subject matter wh]	
The purpose of this modification of (b)(4) From: (b)(4) By:	tion is to provide for this order are			IN 1006	in the	amount
To: Continued						
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or	_	heretofore changed, remains unchange A. NAME AND TITLE OF CONTRACTI			
(b)(6); (b)(7)(C) , Partner		(b)	(6); (b)(7)(C)			
15B. CONTRACTOR/OFFEROR (b)(6); (b)(7)(C)	15C. DATE SIGNED 04/19/2018	- 1	B. UNITE(b)(6); (b)(7)(C)		160	. DATE SIGNED
(Signature of person authorized to sign)				cer)		April 19, 2018
NSN 7540-01-152-8070				STANDA		0 (REV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

REFERENCE NO. OF DOCUMENT BEING CONTINUED **CONTINUATION SHEET**

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NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	This modification also updates the POP for CLINs 3004, 3005, and 3006. The current CLIN, CLIN 3004, is being extended by two weeks at no cost to the Government. The POP for CLINs 3005 and 3006 will shift by two weeks but will not be extended beyond their original duration of 20 weeks. The POP for these CLINs is now as follows: CLIN 3004: 3/19/2018 - 6/24/2018 CLIN 3005: 6/25/2018 - 11/12/2018 CLIN 3006: 6/25/2018 - 11/12/2018 All other terms and conditions remain the same. Exempt Action: N Sensitive Award: NONE				
	Discount Terms: Net 30				
	FOB: Destination Period of Performance: 01/03/2017 to 06/30/2018				
	Change Item 1006 to read as follows(amount shown is the obligated amount):				
.006	Step 4: (b)(4) (b)(4)				559,443.
	I				
	Period of Performance: 4/1/2018 - 6/30/2018 Fully Funded Obligation Amount: (b)(4) Incrementally Funded Amount: (b)(4) Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER				
	Accounting Info: (b)(6); (b)(7)(C)				
	Funded: \$0.00 Accounting Info:				
	(b)(6); (b)(7)(C)				
	Funded: (b)(4)				
	Change Item 3004 to read as follows(amount shown is the obligated amount):				
004	Talent Management Strategy S(b)(4) Continued				0

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED GS-10F-0118S/HSCECR-17-F-00003/P00020
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 OF 3

NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

(B)	QUANTITY (C)	(D)	(E)	(F)
(b)(4)	+	\vdash	I	
	1	I^{T}		
David of David on 2/10/2010				
Period of Performance: 3/19/2018 - 6/24/2018 Product/Service Code: R799				
Product/Service Description: SUPPORT- MANAGEMENT:				
_				
Accounting Info:				
(b)(7)(E)				
Funded: \$0.00				
Change Item 3005 to read as follows (amount shown				
the obligation amount,				
Talent Management Strategy				0.
(b)(4)				
Period of Performance: 6/25/2018 - 11/12/2018				
05/25/2018				
Product/Service Code: R799				
Product/Service Description: SUPPORT- MANAGEMENT:				
OTHER				
Accounting Info:				
Change Item 3006 to read as follows(amount shown				
is the obligated amount):				
Talent Management Strategy				0.
				O
l				
OTHER				
runded: 50.00				
		ı I	I	
	OTHER Accounting Info: (b)(7)(E) Funded: \$0.00 Change Item 3005 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) (Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info: Funded: \$0.00 Change Item 3006 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT:	OTHER Accounting Info: (b)(7)(E) Funded: \$0.00 Change Item 3005 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) (Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info: Funded: \$0.00 Change Item 3006 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info:	Accounting Info: (b)(7)(E) Funded: \$0.00 Change Item 3005 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (D)(4) (Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info: Funded: \$0.00 Change Item 3006 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (D)(4) (Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info:	OTHER Accounting Info: (b)(7)(E) Funded: \$0.00 Change Item 3005 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) (Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info: Funded: \$0.00 Change Item 3006 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 6/25/2018 - 11/12/2018 Amount: (b)(4) Option Line Item) 05/25/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info:

Sent: 29 Nov 2017 14:05:00 +0000

To: (b)(6); (b)(7)(C)

Subject: 192118EROLESA0008

Good morning (b)(6): I'm processing your requisition to deob some funds from the '16 McKinsey order HSCECR-16-F-00004. I expect to get this out to them for signature today. Just for our planning purposes, do you know if you'll plan on adding funds to this order and/or exercising the next option period?

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-(b)(6);

Sent: 31 Oct 2017 14:34:37 +0000

To: (b)(6); (b)(7)(C)

Cc:

Subject: ERO 2.0(b)(4)

Good morning (b)(6);

liust received news from ERO that they are interested in moving the HQ Wave Planning portion of Step Would this be possible? Has the team started work on this function yet? Please give me a call or let me know if you have any questions.

Thanks,

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-[b)(6);

Sent: 19 Oct 2017 15:42:34 +0000

To: (b)(6); (b)(7)(C)

Cc:

Subject: ERO 2.0 CLIN 2005 - TCO Procurement Strategy

Good morning (b)(6);

This is official notice that ICE does not intend to exercise CLIN 2005, (b)(4), under HSCECR-17-F-00003. CLIN 2004 will expire next Friday, October 27, 2017, at which point no work under TCO Procurement Strategy should continue.

Thanks,

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-(b)(6);

Sent: 20 Oct 2017 19:18:42 +0000

To: (b)(6); (b)(7)(C)

Cc:

Subject: ERO 2.0 LSJ

Attachments: 02.03_Limited Sources Justification TT3 Extension.pdf

(b)(6);

Attached is the Limited Sources Justification for the next extension of services for the ERO 2.0 order, HSCECR-17-F-00003. If you could please get this back to us as early as possible on Monday, we can get this out to McKinsey same day and work can continue starting Tuesday, the 24th.

Thanks,

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-(0)(6);



Limited Sources Justification ERO Transformation 2.0 FAR 8.405-6(a)(1)(i)(B)

1. Identification of the agency and the contracting activity:

U.S. Immigration and Customs Enforcement (ICE), Office of Acquisition Management (OAQ)

2. Nature and/or description of the action being approved:

a. Acquisition Purpose and Objectives

On December 28, 2016, ICE/OAQ awarded task order HSCECR-17-F-00003 against GSA contract GS-10F-0118S held by McKinsey & Company, Inc. Washington D.C. (McKinsey). This task order included a primary area of focus entitled, "Transformation Task 3," which supported implementation of transformation efforts within ICE's Enforcement and Removal Operations (ERO). Because of the beneficial results experienced by ERO as a result of McKinsey's Task 3 services, ICE/ERO is seeking to extend McKinsey's work on Transformation Task 3 for an additional 25 weeks.

b. Project Background

The general purpose of this task order and McKinsey's services for ICE has been to procure expert, innovative consulting services to assist in developing ICE ERO's modernized vision and strategy; communicating this vision and strategy to the workforce and the organization's partners; creating an implementation strategy and tracking and measuring progress; and aligning the organization's culture, personnel and systems to best support the execution of the vision. The transformation includes change management practices that coordinate and leverage existing related initiatives; training and strategic communications planning and implementation; and stakeholder engagement.

Transformation Task 3 was initially comprised of (b)(4) and the objective was to turn earlier recommendations from McKinsey into practical tools to transform how ERO operates on a daily basis, making it more efficient and effective. This support included testing and refining recommendations at various locations throughout ICE and evaluating the effectiveness of change. Deliverables included finalized materials and hands-on coaching of ERO and ICE leadership to fully support and implement the transformation based on lessons learned and new models developed. The government's extension of Transformation Task 3 will enable the vendor to begin (b)(4) and will extend the Period of Performance to April 15, 2018.

The current total value of HSCECR-17-F-00003,	with all available options, is(b)(4)
Of that amount, Task 3 comprised (b)(4)	The total price for the additional services wil
be (b)(4)	-

- 3. A description of the services required to meet the Agency's needs (including the estimated value):
 - a. **Project Title:** Enforcement and Removal Operations Task 3, (b)(4)
 - b. Project Description:

The purpose of the intended extension is to procure additional support services for implementing critical and time-sensitive projects begun by ICE as a result of recommendations and deliverables under task order HSCECR-17-F-00003.

The intent of Transformation Task 3 is to solidify the capabilities developed by the core ERO 2.0 work. (b)(4)

c. Project Length and Estimated Value (if all options are exercised):

October 16, 2017 – April 15, 2018, (b)(4)

- 4. The authority and supporting rationale:
 - a. Acquisition Authority

This acquisition is conducted under the authority of the Multiple-Award Schedule Program and FAR 8.405-6(a)(1)(i)(B). Due to McKinsey's intimate knowledge of ICE and ERO and the extensive work it has already completed, McKinsey is the only source capable of providing the highly specialized services at the level of quality required by the Agency.

b. Supporting Rationale

The planned extension of services is supported by the following rationale:

 The additional work described above cannot be economically or efficiently undertaken by another source without significant disruption to ICE's ongoing efforts, duplication of costs to the government not expected to be recovered through competition, and unacceptable delays in implementation and adoption of the recommendations.

- Any new hypothetical contractor brought on to perform these services in the place of McKinsey would inevitably require start up time to study and understand the organization's structure and operations and this start up time would delay the benefits ICE anticipates receiving from the implementation support.
- It would be illogical and not in the best interest of the government to interrupt on-going efforts by replacing the service provider who has been performing the critical services according to its own proprietary methods, processes, and systems with another firm that will have its own methods, processes, and systems.
- McKinsey, as the current provider, is in the best position to support the implementation
 of the Agency's transformation efforts. Having already played such a critical role in
 assisting in the formation of ICE's strategies and having obtained so much Agencyspecific knowledge and experience to the benefit of ICE, McKinsey is the only source
 capable of now implementing ICE's new strategies based on its recommendations at the
 level of quality required by the Agency.

5. Determination by contracting officer that the order represents the best value consistent with FAR 8.404(d):

The contracting officer has determined that the proposed task order represents the best value consistent with FAR 8.404(d). The proposed task order award represents the greatest overall benefit to the government, considering price and administrative costs, for the following reasons:

- 1) GSA has already determined that the fixed weekly rates for services under GSA schedule 871-1 contract GS-10F-0118S (the applicable schedule contract) to be fair and reasonable;
- 2) McKinsey's quoted rates have been discounted from its GSA rates and are also in accordance with rates on requirements previously awarded to McKinsey on a competitive basis;
- 3) Under FAR 8.405-4, the government has requested and has received additional discounts for this order from McKinsey in the amount of (b)(4) if all options are exercised; and
- 4) This extension of services is expected to have the best result and the lowest overall cost to the Government considering the costs associated with conducting a competitive acquisition and the costs associated with another firm becoming thoroughly familiar with the body of work which has already been completed. These costs would include time and effort spent to learn about the organization and its challenges and to duplicate the knowledge already gained by the incumbent during performance of the current services. Prior to the issuance of the task order modification, the contracting officer will consider the level of effort and mix of labor proposed to perform the specific task being performed to allow a determination that the total price is fair and reasonable.

6.	Description of the market research conducted among schedule holders and the
	results, or a statement of the reason market research was not conducted:

Market research was not conducted among schedule holders because the Government did not

previously intend to make this extension of services. However, at this time, McKinsey is the only
firm that can provide the needed services in the required timeline due to their specialized
experience.

None.

8. Statement of the actions, if any, the Agency may take to remove or overcome barriers that led to the restricted consideration before any subsequent acquisition for the supplies or services is made:

None.

9. Program Office Certification

Requisitioner:

I certify that the facts and representations under my cognizance, which are included in this justification and which form a basis for this justification, are complete and accurate to the best of my knowledge and belief.

(b)(6); (b)(7)(C)	Date	
Contracting Officer's Representative		
ERO/FO/LESA		

7. Any other facts supporting the justification:

Contracting Officer:	
I certify that this justification is accurate and belief.	d complete to the best of my knowledge and
(b)(6); Contracting Officer OAQ/DCR	Date
Approval:	
(b)(6); (b)(7)(C) Deputy Head of Contracting Activity ICE Competition Advocate	Date

Office of Acquisition Management

Sent: 15 Nov 2017 13:46:43 +0000

To: (b)(6); (b)(7)(C)

Cc:

Subject: FW: ERO 2.0, (b)(4)

Attachments: 05.03_HSCECR-17-F-00003_P00015.pdf

(b)(6), my apologies. The mod to re-arrange the work in (b)(4) vas completed last week; I forgot to send you all the mod. The current CLIN, 1006, has been extended to 3/31/18 and the HQ wave work will begin in January. CLIN 1006 will run from 4/1/18 - 6/30/18.

(b)(6); there is a new Invoicing schedule for the remaining work:

	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	October 16, 2017 – December 15, 2017	December 16, 2017	(b)(4)
	December 16, 2017 – January 15, 2018	January 16, 2018	
	January 16, 2018 – February 15, 2018	February 16, 2018	
	February 16, 2018 – March 31, 2018	April 1, 2018	
	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	April 1, 2018 – April 30, 2018	May 1, 2018	(b)(4)
	May 1, 2018 – May 31, 2018	June 1, 2018	
	June 1, 2018 – June 30, 2018	July 1, 2018	

From: (h)(6): (h)(7)(C)

Sent: Wednesday, November 8, 2017 10:56 AM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Thanks (b)(6). Here is the completed version.

From: (b)(6); (b)(7)(C)

Sent: Wednesday, November 8, 2017 10:13 AM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, Step 3

Hi (b)(6);

I did – just received ok to sign off late last night. Attached is the signed.

_					
ш	h	a	n	(S	

From: (b)(6): (b)(7)(C) Sent: Wednesday, November 8, 2017 9:04 AM **To:** (b)(6); (b)(7)(C) Subject: RE: ERO 2.0(b)(4) (b)(6); I just wanted to confirm that you received the modification. Once McKinsey signs, we'll finish processing on our side. Thanks, From: (b)(6); (b)(7)(C) Sent: Tuesday, November 7, 2017 1:06 PM **To:** (b)(6): (b)(7)(C) Subject: RE: ERO 2.0(b)(4) (b)(6): here is the mod to extend the pop for steps 3 and 4. Please review, sign, and return to me. Let me know if you have any questions. Thanks! From: (b)(6); (b)(7)(C) Sent: Friday, November 3, 2017 9:56 AM **To:** (b)(6): (b)(7)(C) **Subject:** RE: ERO 2.0, (b)(4)

No worries, whenever you get around to it. Have a great weekend!

From: (b)(6); (b)(7)(C)

Sent: Friday, November 3, 2017 9:46 AM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Thanks (b)(6); I believe this will work just fine. Unfortunately we're a little understaffed today so we likely won't be able to get the modification processed until Monday.

From: (b)(6); (b)(7)(C)

Sent: Thursday, November 2, 2017 4:26 PM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Hi (b)(6);

Below is the updated invoicing schedule that correlates to the updated period of performance for both Step 3 and Step 4. Please let me know if you have any questions.

Thanks! (b)(6);

	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	October 16, 2017 – December 15, 2017	December 16, 2017	(b)(4)
	December 16, 2017 – January 15, 2018	January 16, 2018	
	January 16, 2018 – February 15, 2018	February 16, 2018	
	February 16, 2018 – March 31, 2018	April 1, 2018	
	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	April 1, 2018 – April 30, 2018	May 1, 2018	(b)(4)
	May 1, 2018 – May 31, 2018	June 1, 2018	
	June 1, 2018 – June 30, 2018	July 1, 2018	

Sent: Thursday, November 2, 2017 12:21 PM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Thanks (b)(6); I'll run this past the front office. Under this plan would (b)(4) still begin on 1/16 or would it begin on 4/1?

From: (b)(6); (b)(7)(C)

Sent: Thursday, November 2, 2017 10:24 AM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Hi (b)(6);

I believe so. The team is proposing to extend the (b)(4) PoP to the end of March and the (b)(4) PoP to the end of June. I think that we need to revise the invoice schedule however. So I am working on developing the revised the revised invoice schedule.

Will that work for you?

Please feel free to give me a call if it's easier.

Thanks!

(b)(6);

From: (b)(6); (b)(7)(C) Sent: Thursday, November 2, 2017 8:25 AM To: (b)(6): (b)(7)(C) **Subject:** RE: ERO 2.0, (b)(4) Good morning(b)(6); has the team come up with any acceptable options? Let us know. Thanks! From: (b)(6): (b)(7)(C) **Sent:** Tuesday, October 31, 2017 1:51 PM **To:** (b)(6); (b)(7)(C) **Subject:** RE: ERO 2.0, (b)(4) That works just fine, thanks (b)(6); From:(b)(6); (b)(7)(C) Sent: Tuesday, October 31, 2017 1:08 PM To: (b)(6): (b)(7)(C) **Subject:** RE: ERO 2.0, |(b)(4) Hi (b)(6); I spoke with the team. They are going to take a look and get back to me with potential proposed options hopefully tonight and I will aim to get you our suggestion no later than tomorrow midday. Will that work? Thanks! (b)(6);From: (b)(6); (b)(7)(C) Sent: Tuesday, October 31, 2017 10:35 AM **To:** (b)(6); (b)(7)(C) Cc: **Subject:** ERO 2.0, (b)(4) Good morning (b)(6); I just received news from ERO that they are interested in moving the HQ Wave Planning portion of Step 3 over to Step 4. Would this be possible? Has the team started work on this function yet? Please give me a call or let me know if you have any questions. Thanks, (b)(6): (b)(7)(C) Contract Specialist Detention, Compliance, and Removal DHS/ICE/OAO 202-732-(b)(6); (b)(7)(C)

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This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
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AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRAC	т	CONTRACT ID COD	E	PAGE OF	PAGES
					1	2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE		EQUISITION/PURCHASE RI	≟Q. NO. 5.	PROJECT NO.	. (If applicable)
P00015 6. ISSUED BY CODE	See Block 160		ADMINISTERED BY (If other	than Itom 6) C(ODE TOF/	
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WASHINGTON DC 20536			SHINGTON DC 20			
9 NAME AND ADDRESS OF CONTRACTOR (4)	and Olds and 7/D Ondah		OA AMENDMENT OF COLIC	NITATION NO		
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLIC	TATION NO.		
MCKINSEY COMPANY INC WASHING	GTON DC					
1200 19TH ST NW			9B. DATED (SEE ITEM 11)			
SUITE 1100 WASHINGTON DC 200362412						
VASITINGTON DC 200302412		х	10A. MODIFICATION OF CO GS-10F-0118S	NTRACT/ORDER NO.		
			HSCECR-17-F-00	003		
			10B. DATED (SEE ITEM 13)			
CODE 8252293180000	FACILITY CODE		12/26/2016			
	11. THIS ITEM ONLY A	APPLIES TO AMEN	DMENTS OF SOLICITATION	S		
The above numbered solicitation is amended as set for	rth in Item 14. The hour ar	nd date specified for	or receipt of Offers	is extende	d. 🗌 is not ex	rtended.
Offers must acknowledge receipt of this amendment p						•
Items 8 and 15, and returning copseparate letter or telegram which includes a reference			receipt of this amendment or			
THE PLACE DESIGNATED FOR THE RECEIPT OF C						
virtue of this amendment you desire to change an offe	•			ded each telegram or le	tter makes	
reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If required)		ning nour and date	specified.			
See Schedule						
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRA	ACTS/ORDERS. IT	MODIFIES THE CONTRACT	ORDER NO. AS DESCR	RIBED IN ITEM	14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify au	uthority) THE CHA	NGES SET FORTH IN ITEM	14 ARE MADE IN THE	CONTRACT	
B. THE ABOVE NUMBERED CONTRAC	TOPPED IS MODIFIED T	O DEEL FOT THE	ADMINISTRATIVE CHANCES	S (auch as changes in n	aving office	
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	IN ITEM 14, PURSUANT	TO THE AUTHOR	TY OF FAR 43.103(b).	s (such as changes in po	aying onice,	
C. THIS SUPPLEMENTAL AGREEMEN	IS ENTERED INTO PURS	SUANT TO AUTHO	PRITY OF:			
D. OTHER (Specify type of modification	and authority)					
X FAR 43.103(a)						
E. IMPORTANT: Contractor is not.	x is required to sign this	document and retu	m1	copies to the issuing off	fice.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section	headings, includin	g solicitation/contract subject	matter where feasible.)		
DUNS Number: 825229318	4.202.4.27202					
COR: (b)(6); (b)(7)(C) (202) 732 Contracting Officer: (b)(6);	(b)(6); (b)(7)(C) (202) 732-(l	h)/6): /h)/7)/C)				
Contracting Officer: (b)(6); Contract Specialist: (b)(6);(b)(7)	<u> </u>	732 –(b)(6); (l	1)(7)(C)		1	
contract specialist: (b)(b), (b)(7)	(202)	/32-(0)(0), ()(1)(O)		J	
The purpose of this modifica	tion is to ext	end the r	period of perfo	rmance of CL	.TN 1005	and
1005 at no additional cost to						
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CLIN 1005: 10/24/17 - 3/31/1	8					
CLIN 1006: 4/1/18 - 6/30/18						
0, 00, 10						
Continued						
Except as provided herein, all terms and conditions of the	e document referenced in I	tem 9 A or 10A. as	heretofore changed, remains	unchanged and in full f	force and effect	
15A. NAME AND TITLE OF SIGNER (Type or print)			A. NAME AND TITLE OF CO			
(b)(6): Bostoor		(b)(6); (b)(7)(C)			
(b)(6); Partner 15B. CONTRACTOR/OF(b)(6); (b)(7)(C)	15C DATE	<u> </u>	B LINITED STATES OF AME	BICA	100	C. DATE SIGNED
133. 35/4/14/01/01/01/07/		(b)(6); (b)(7)(C)		100	J. DATE GIGNED
(Signature d	Novemb	per 8, 2017	1.11	W-P 1001 1 P-0-2-1		
NSN 7540-01-152-8070			(Signature or Cor	. ,	IDARD FORM 3	80 (REV. 10-83)

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED GS-10F-0118S/HSCECR-17-F-00003/P00015
 PAGE QS-10F-0118S/HSCECR-17-F-00003/P00015
 PAGE QS-10F-0118S/HSCECR-17-F-00003/P00015

NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	All other terms and conditions remain the same. Exempt Action: N Sensitive Award: NONE Discount Terms: Net 30 FOB: Destination				
	Period of Performance: 01/03/2017 to 03/31/2018 Change Item 1005 to read as follows(amount shown				
1005	is the obligated amount): (b)(4)				0.0
	Fully Funded Obligation Amount: (h)(A) Incrementally Funded Amount: (b)(4)				
	Accounting Info: (b)(7)(E)				
	Funded: \$0.00 Accounting Info:				
	(b)(7)(E)				
	Funded: \$0.00 Change Item 1006 to read as follows(amount shown is the obligated amount):				
1006	(b)(4)				0.0
	Amount: (b)(4) (Option Line Item) 01/15/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER				
	Accounting Info: Funded: \$0.00				

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF COM	NTRACT		CONTRACT ID CODE	P/	AGE OF PAGES
2. AMENIDMENT/MODIFICATION NO	3. EFFECTIVE D	ATE	4 BEO	UISITION/PURCHASE REQ. NO.	Is ppo	1 2
2. AMENDMENT/MODIFICATION NO.				18EROLESA0023	5. PROJ	JECT NO. (If applicable)
P00018 6. ISSUED BY CODE	See Block	160		INISTERED BY (If other than Item 6)	CODE	TOP / DOD
	OVALS RCEMENT		ICEI IMMI OFF: 801	,	EMOVA FORCE	MENT
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	, county, State and Zli	P Code)	(v) 9A.	AMENDMENT OF SOLICITATION NO.		
MCKINSEY COMPANY INC WASHING 1200 19TH ST NW SUITE 1100 WASHINGTON DC 200362412	GTON DC		x 104 GS HS	DATED (SEE ITEM 11) . MODIFICATION OF CONTRACT/ORDER N10F-0118S .CECR-17-F-00003 . DATED (SEE ITEM 13)	О.	
CODE 8252293180000	FACILITY CODE		1	2/26/2016		
	11. THIS ITEM	ONLY APPLIES TO A	MENDM	ENTS OF SOLICITATIONS		
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and	to the solicitation a DFFERS PRIOR TO er already submitted is received prior to	and amendment numb D THE HOUR AND DA I, such change may be	ers. FA TE SPE e made l	CIFIED MAY RESULT IN REJECTION OF YO by telegram or letter, provided each telegram o	BE RECE UR OFFE	EIVED AT R If by
12. ACCOUNTING AND APPROPRIATION DATA (If requ See Schedule	uired)	Net	Inc	rease: \$5	559,4	43.67
	ODIFICATION OF	CONTRACTS/ORDERS	SITMO	DIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED	IN ITEM 14
	CT/ORDER IS MOD I IN ITEM 14, PUR T IS ENTERED IN	DIFIED TO REFLECT I SUANT TO THE AUTH	THE ADI HORITY	ES SET FORTH IN ITEM 14 ARE MADE IN THE MA		
X 52.217-9	and damonty)					
E. IMPORTANT: Contractor X is not,	is required to s	sign this document and	l return	copies to the issuing	n office	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 825229318 COR: (b)(6): (b)(7)(C) (202) 732- Contracting Officer: (b)(6): (b)(7)(6) Contract Specialist: (b)(6); (b)(7)(6)	(202)	2)	(C)		ole.)	
The purpose of this modification of the purpose of this modification of the purpose of the purpose of this modification of the purpose of the purpo	/18. The ped as showns remain	period of period				
Exempt Action: N Sensitive A Continued	ward: NON	5				
Except as provided herein, all terms and conditions of th	ne document refere	nced in Item 9 A or 10	A, as he	retofore changed, remains unchanged and in f	ull force a	and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. I	NAME AND TITLE OF CONTRACTING OFFICE (b)(7)(C)		
15B. CONTRACTOR/OFFEROR	15	5C. DATE SIGNED	16B. U	UNITED STATES OF AMERICA (b)(7)(C)		16C. DATE SIGNED
(Signature of person authorized to sign)			1	(Signature of Contracting Officer)		□ 2/26/201
NSN 7540-01-152-8070	1		-		TANDARD	FORM 30 (REV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE
 OF

 GS-10F-0118S/HSCECR-17-F-00003/P00018
 2
 2

NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Discount Terms:		\vdash		
	Net 30				
	Accounting Info:				
	(b)(7)(E)				
	FOB: Destination				
	Period of Performance: 01/03/2017 to 06/30/2018				
		İ	ΙI		
	Change Item 1006 to read as follows (amount shown				
	is the obligated amount):				
1006	(b)(4)				559,443.6
1000					333, 113.
			ΙI		
	Period of Performance: 4/1/2018 - 6/30/2018				
	Fully Funded Obligation Amount: (b)(4) Incrementally Funded Amount: (b)(4)				
	Product/Service Code: R799				
	Product/Service Description: SUPPORT- MANAGEMENT:				
	OTHER		Ιİ		
			Ιİ		
			Ιİ		
			Ιl		

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE	PAG	E OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	EQUISITION/PURCHASE REQ. NO.	5. PROJEC	1 2 CT NO. (If applicable)
P00006	See Block 16C				
6. ISSUED BY CODE	ICE/DCR	7. A	DMINISTERED BY (If other than Item 6)	CODE	
ICEDETENTION COMPLIANCE REMINISTRATION AND CUSTOMS ENFORMS OFFICE OF ACQUISITION MANAGE 801 I STREET NW (b)(6): WASHINGTON DC 20536					
8. NAME AND ADDRESS OF CONTRACTOR (No., street	county, State and 7IP Code)	1 10	A. AMENDMENT OF SOLICITATION NO.		
MCKINSEY COMPANY INC WASHING ATTN (b)(6); (b)(7)(C) 1200 19TH ST NW SUITE 1100 WASHINGTON DC 20036		9 X 10 F	B. DATED (SEE ITEM 11) 0A. MODIFICATION OF CONTRACT/ORDER NGS-10F-0118S HSCECR-16-F-00004 0B. DATED (SEE ITEM 13)	NO.	
CODE 8252293180000	FACILITY CODE	1	03/14/2016		
	11. THIS ITEM ONLY APPLIES TO				
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 0 virtue of this amendment you desire to change an offe reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND D r already submitted , such change may l is received prior to the opening hour and	ATE SF be mad d date s	PECIFIED MAY RESULT IN REJECTION OF YO e by telegram or letter, provided each telegram specified.	OUR OFFER or letter make	If by es
See Schedule	Net	t De	crease: -	\$184,43	33.03
	CT/ORDER IS MODIFIED TO REFLECT I IN ITEM 14, PURSUANT TO THE AUT	THE A	NGES SET FORTH IN ITEM 14 ARE MADE IN 1 DMINISTRATIVE CHANGES (such as changes Y OF FAR 43.103(b). RITY OF:		
D. OTHER (Specify type of modification	and authority)				
X Deobligation of fund	**				
E. IMPORTANT: Contractor is not.	is required to sign this document ar	nd retur	n 1 copies to the issuin	a office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 825229318 COR: (b)(6); (b)(7)(C) (202) 732	- (b)(6); (b)(7)(C)	ecluding	solicitation/contract subject matter where feasi	ble.)	
Alt. COR: (b)(6); (b)(7)(C)	(202) 732-(b)(6); (b)(7)(C)				
Contracting Officer: (b)(6);	(202) 732 -(b)(6) ; (b)(7	')(C)			
The purpose of this modifica amount of (h)(4)	tion is to deobligat	e f	unds from CLINs 1001 and	1002	in the
All other terms and conditio	ns remain unchanged.				
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or 10	16 <i>A</i>	neretofore changed, remains unchanged and in A. NAME AND TITLE OF CONTRACTING OFFI		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16E	3. UNITED STATES OF AMERICA		16C. DATE SIGNED
(Signature of person authorized to sign)			(Signature of Contracting Officer)		
NON 7540 04 450 0070				TANDADDE	ODM 20 (DEV. 40 92)

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE

 GS-10F-0118S/HSCECR-16-F-00004/P00006
 2

NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Exempt Action: N Sensitive Award: NONE				
	Delivery: 30 Days After Award				
	Discount Terms:				
	Net 30				
	Delivery Location Code: ICE/ERO				
	ICE ENFORCEMENT REMOVAL				
	IMMIGRATION AND CUSTOMS ENFORCEMENT				
	801 I STREET NW				
	(b)(6); (b)(7)(C)		l		
	WASHINGTON DC 20536		l		
	Accounting Info:				
	(b)(7)(E)				
	ļ				
	FOB: Destination				
	Period of Performance: 03/21/2016 to 03/20/2018				
	Change Item 10001 to read as follows(amount shown				
	is the total amount):				
0001	BASE PERIOD CHANGE MANAGEMENT SERVICES				3,517,031.
	Change Item 10002 to read as follows(amount shown				
	is the total amount):				
	is the total amount).				
0002	BASE PERIOD TRAVEL				48,614.
0002					10,021.
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	I .	1	ı	I	I

OF

2

Sent: 24 May 2018 13:20:20 +0000

To: (b)(6); (b)(7)(C)

Cc:

Subject: HSCECR-17-F-00003 ERO 2.0

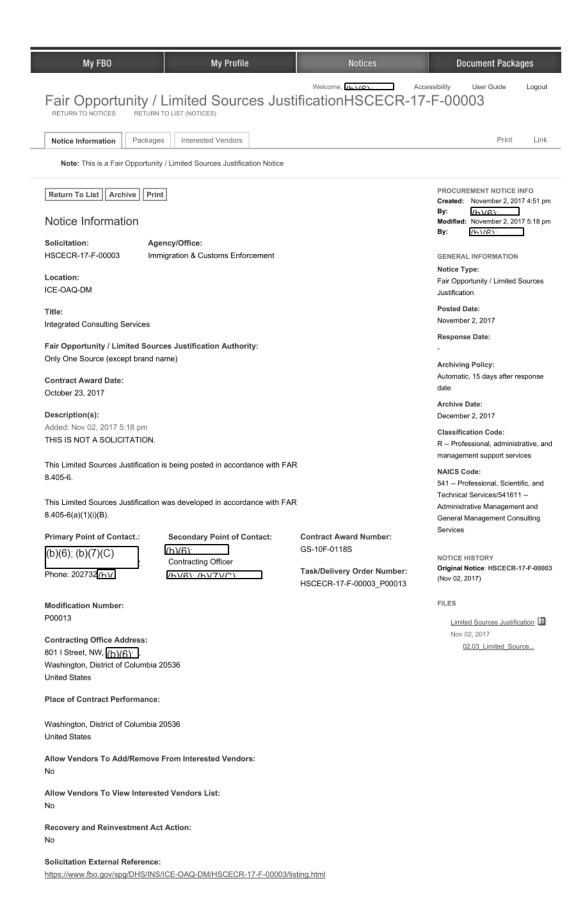


This email serves as notice that ICE does not intend to exercise CLINs 3005 and 3006 on task order HSCECR-17-F-00003. As of right now the current active CLINs, 1006 and 3004, will expire on 6/30/2018 and 6/24/2018, respectively. After 6/30/2018 there will be no other active CLINs and the task order will be considered complete.

Thanks,

(b)(6); (b)(7)(C)

Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-{(b)(6);



2019-ICLI-00048 1304

. 11/2/2017

Solicitation External Reference To Packages:

https://www.fbo.gov/spg/DHS/INS/ICE-OAQ-DM/HSCECR-17-F-00003/packages.html

Return To List Archive Print

<u>User Guide</u> <u>For Help: Federal Service Desk</u> <u>Accessibility</u>

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(b)(7)(E) ... 11/2/2017

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE	PAGE	OF PAGES
AMENDMENT OF SOCIETATION/MODIFIES	ATION OF CONTRACT			1	2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If		NO. (If applicable)
P00014	See Block 16C				
6. ISSUED BY CODE	ICE/DCR	7. AI	DMINISTERED BY (If other than Item 6)	CODE	E/DCR
ICEDETENTION COMPLIANCE REM IMMIGRATION AND CUSTOMS ENFO OFFICE OF ACQUISITION MANAGE 801 I STREET NW (b)(6): (b)(7)(C) WASHINGTON DC 20536		IMN OFF	EDETENTION COMPLIANCE R MIGRATION AND CUSTOMS EN FICE OF ACQUISITION MANA L I STREET NW (b)(6); (b)(7)(C) BHINGTON DC 20536		NT
A NAME AND ADDRESS OF CONTRACTOR OF					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, MCKINSEY COMPANY INC WASHING 1200 19TH ST NW		(x)	A. AMENDMENT OF SOLICITATION NO. B. DATED (SEE ITEM 11)		
SUITE 1100			,		
WASHINGTON DC 200362412			A MODIFICATION OF CONTRACT/ORDER N		
		x G	0A. MODIFICATION OF CONTRACT/ORDER N GS-10F-0118S	.0.	
		H	ISCECR-17-F-00003		
		1	0B. DATED (SEE ITEM 13)		
CODE 8252293180000	FACILITY CODE	_ ;	12/26/2016		
	11. THIS ITEM ONLY APPLIES T	O AMEND	MENTS OF SOLICITATIONS		
THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offe reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If requ See Schedule 13. THIS ITEM ONLY APPLIES TO M	r already submitted , such change ma is received prior to the opening hour a uired)	ay be made and date s	e by telegram or letter, provided each telegram o	or letter makes	
ORDER NO. IN ITEM 10A.			DMINISTRATIVE CHANGES (such as changes by OF FAR 43.103(b).		
C. THIS SUPPLEMENTAL AGREEMEN	IS ENTERED INTO PURSUANT TO	O AUTHOF	RITY OF:		
D. OTHER (Specify type of modification	and authority)				
X 52.217-9					
E. IMPORTANT: Contractor X is not.	is required to sign this document	and return	copies to the issuing	g office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 825229318		, including	solicitation/contract subject matter where feasib	ole.)	
	(h)/6\· /h)/7\/C\				
Contracting Officer: (b)(6): Contract Specialist: (b)(6);(b)(7)(], (202) 732- <u>/ылы /ы</u> С) (202) 732 - /	_	\(7\(\cappa_1\)	_	
The purpose of this modifica	tion is to evtend t	the no	eriod of performance of	CLIN 20	04 at no
additional cost to the Gover			_		0. dc 110
CLIN 2004: 8/19/17 - 11/3/17					
All other terms and condition	ns remain the same.				
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A or	r10A.ash	eretofore changed, remains unchanged and in f	full force and e	effect.
15A. NAME AND TITLE OF SIGNER (Type or print)	5 3555mont rotoronood in Rom 5 A O	16A	. NAME AND TITLE OF CONTRACTING OFFICE		
		(b)(6); (b)(7)(C)		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED) 16B	. UNITED STATES OF AMERICA		16C. DATE SIGNED
(Signature of person authorized to sign)			(Signature of Contracting Officer)		
NSN 7540-01-152-8070			S	TANDARD FO	RM 30 (REV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE **CONTINUATION SHEET** GS-10F-0118S/HSCECR-17-F-00003/P00014 2 2

NAME OF OFFEROR OR CONTRACTOR
MCKINSEY COMPANY INC WASHINGTON DC

(A) (B)	QUANTITY (C)		UNIT PRICE	AMOUNT
	(C)	(D)	(E)	(F)
Exempt Action: N Sensitive Award: NONE Discount Terms: Net 30 Accounting Info: (D)(7)(E) FOB: Destination Period of Performance: 01/03/2017 to 01/23/2018 Change Item 2004 to read as follows(amount shown is the obligated amount): Total Cost of Ownership Procurement Strategy (D)(4) Period of Performance: 8/19/17 - 11/3/17 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER			(E)	

Sent:	14 Mar 2018 14:19:12 +0000
То:	(b)(6); (b)(7)(C)
Cc:	
Subject:	Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi (b)(6	
The team confirmed that once it comes in.	at March 19 th is a go. I'll keep an eye out for the mod and get it signed quickly
Thanks! (b)(6);	
From: (b)(6); (b)(7)(C) Sent: Wednesday, Mar	ch 14, 2018 10:13 AM
To: (b)(6); (b)(7)(C)	
	ble extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); (b)(7)(C)	
	arget start date and I understand McKinsey's as well. Can you confirm get the funding and modification done in the next couple of days.
DHS ICE Office of	ion, Compliance & Removals Acquisition Management (OAQ) Mobile: 202-380-(b)(6);
From: (b)(6): (b)(7)(C) Sent: Wednesday, Mar To: (b)(6); (b)(7)(C) Subject: Re: Possible (c)	extension of TMS related tasks on HSCECR-17-F-00003
Thanks, (b)(6);	
Sounds great – and no v stand-by.	vorries. I will let the team know that things are still in process, but to be on
From: \(\begin{align*} align	2018 8:19 AM ble extension of TMS related tasks on HSCECR-17-F-00003

(b)(6);

From:

(b)(6); (b)(7)(C)

I am travelling back from Arizona today and won't have email access until later this afternoon. I've told the folks at ICE/OHC that we still haven't received the funding from them yet for the modification so let's hold off on the kick-off originally planned for Monday the 12th. I don't know how soon we will be receiving the funding but it sounds like it is on the way. It would make more sense for us to set a new kick off date after we have the modification done. Thanks and sorry for any inconvenience this may have caused.

(b)(6); (b)(7)(C)
Section Chief Detention, Compliance & Removals
DHS ICE Office of Acquisition Management (OAQ)
Office: 202-732-(b)(6): Mobile: 202-380-(b)(6);
Email: (b)(6): (b)(7)(C)

From: (b)(6): (b)(7)(C)

Sent: Thursday, March 01, 2018 8:59 AM

To: (b)(6); (b)(7)(C)

Cc:

Subject: Re: Possible extension of TMS related tasks on HSCECR-17-F-00003

Hi (b)(6);

I heard from the team and it sounds like there were a couple of outstanding items that needed to be completed beforehand, and assuming those have been completed the 12th works for a start date.

Thanks, (b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)	
Sent: Wednesday, February 28, 2018 9:18 AM	
To: (b)(6); (b)(7)(C)	1
Cc:	
Subject: [FXT]Re: Possible extension of TMS relat	ed tasks on HSCECR-17-E-000

Good morning I(b)(6);

Is March 12 is a feasible start date or would you all prefer some other date? We're still awaiting funding but hope to have the modification completed later this week or early next.

Section Chief | Detention, Compliance & Removals DHS | ICE | Office of Acquisition Management (OAQ) Office: 202-732-(b)(6); | Mobile: 202-380-(b)(6); | Email: (b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)
Sent: Monday, February 26, 2018 10:51 AM
To: (b)(6): (b)(7)(C) Subject: Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
Subject. Re. 1 ossible extension of This related tasks of TiseLerk 17 1 ooods
Sounds good – thanks!
From: \$\((b)(6); \((b)(7)(C) \)
Sent: Monday, February 26, 2018 9:50 AM
To: (b)(6); (b)(7)(C)
Subject: [EXT]Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
11, (4)(6)
$\operatorname{Hi}_{(b)(6)}$
The latest L've heard from the Office of Human Capital is that they want to do the extension I
The latest I've heard from the Office of Human Capital is that they want to do the extension. I just need to confirm what their desired start date is. I've proposed March 12 as a reasonable or
realistic date but I need to confirm with them.
realistic date but I need to confirm with them.
(b)(6);
Section Chief Detention, Compliance & Removals
DHS ICE Office of Acquisition Management (OAQ)
Office: 202-732-(b)(6); Mobile: 202-380-(b)(6);
Email: (b)(6): (b)(7)(C)
From: (b)(6); (b)(7)(C)
Sent: Monday, February 26, 2018 9:47 AM
To: (b)(6); (b)(7)(C)
Cc:
Subject: RE: Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
Excellent – thanks for the notification!
Excellent – thanks for the notification:
(b)(6); has there been any interest/movement on the possibility of revisiting the TMS options?
nds there been any interest, movement on the possibility of revisiting the 1110 options.
From: (b)(6): (b)(7)(C)
Sent: Monday, February 26, 2018 9:45 AM
To: (b)(6); (b)(7)(C)
Cc:
Subject: [EXT]Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); (b)(7)(C)
This is formal notice of our intent to exercise CLIN 1006 on HSCECR-17-F-00003 at the previously agreed
upon rates and POP. We will likely have the modification processed sometime today,
Thanks,
- (L)(0), (L)(7)(0)
From: (b)(6); (b)(7)(C)]
Sent: Thursday, February 15, 2018 2:17 PM

To: (b)(6); (b)(7)(C) Cc: Subject: RE: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi (b)(6);
Thanks!
From: [b)(6); (b)(7)(C) Sent: Thursday, February 15, 2018 12:19 PM To: [b)(6); (b)(7)(C) Cc: Subject: [EXT]RE: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6): Last week we added the final round of funds to Task 3, CLIN 1005, so it is now fully funded. We're still waiting to hear from the program office if CLIN 1006 will be exercised or not.
Thanks,
From: (b)(6); (b)(7)(C) Sent: Thursday, February 15, 2018 12:13 PM To: (b)(6); (b)(7)(C) Subject: FW: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); (b)(7)(C)
Can you respond to (b)(6); egarding the funding?
Section Chief Detention, Compliance & Removals DHS ICE Office of Acquisition Management (OAQ) Office: 202-732-[b)(6); Mobile: 202-380-(b)(6); Email: (b)(6); (b)(7)(C)
From: (b)(6); (b)(7)(C) Sent: Thursday, February 15, 2018 12:04 PM To: (b)(6); (b)(7)(C) Subject: RE: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
H(b)(6);
I know you are still waiting to hear from the OHC re: the TMS options, but I just wanted to circle back with you regarding the incremental funding for $^{(b)(4)}$ Is DHS planning on issuing a funding modification for the remaining portion $^{(b)(4)}$
Thanks! (b)(6);

From: (b)(6);
Sent: Thursday, February 8, 2018 7:38 PM
To: (b)(6); (b)(7)(C)
Subject: RE: [EXT]RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi[b)(6);
I heard back from the project team regarding the TMS options.
Assuming that unexercised options are (b)(4) from the attached proposal/task order modifications), the team has confirmed that so long as the scope hasn't changed and the intent/goals of OHC leadership are still the same, we will honor the pricing and duration of (b)(4)
(b)(4) .2 weeks (b)(4) 0 weeks,
With regard to ramp-up time, ideally we would request a week or two to staff a team and confirm scope with OHC leadership. However, if we need to start right away, we will find a way to make it work.
Additionally, the team also mentioned that the current incremental funding for $(b)(4)$ funded in the most recent modification, also attached) has almost been fully expended so we wanted to check to see if DHS was planning on issuing a funding modification for the remaining portion of $(b)(4)$ And, while it is a bit down the road – if DHS was planning on exercising the CLIN for $(b)(4)$
Thanks again and please let me know if you need anything else from me – including an updated proposa for the TMS work.
(b)(6);
From: (b)(6); (b)(7)(C) Sent: Thursday, February 8, 2018 11:00 AM To: (b)(6); (b)(7)(C) Subject: [EXT]RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); (b)(7)(C)
Please call me before 1 pm today.
Section Chief Detention, Compliance & Removals DHS ICE Office of Acquisition Management (OAQ) Office: 202-732 (b)(6); Mobile: 202-380-(b)(6); Email: (b)(6); (b)(7)(C)

From: (b)(6); (b)(7)(C)
Sent: Wednesday, February 07, 2018 7:22 PM To: (b)(6); (b)(7)(C)
Cc:
Subject: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
H(b)(6);
Apologies – I've been switching offices and phones the last couple of months. I'll give you a call
tomorrow. Is there a time that works better for you?
From: (b)(6); (b)(7)(C)
Sent: Wednesday, February 7, 2018 4:44 PM
To: (b)(6); (b)(7)(C) Cc: \$
Subject: [EXT]Possible extension of TMS related tasks on HSCECR-17-F-00003
Subject. [EXT] OSSISIC Extension of TWO Telated tasks on Tiselen 17 1 00005
(b)(6);
(b)(7)(C)
I have left a couple of voice messages on your mobile number. The landline number I have for
you appears to be outdated. Please give me a call as soon as you can tomorrow. Our Office of
Human Capital is interested in possibly reviving the Talent Management Strategy tasks from task
order HSCECR-17-F-00003. I would like to discuss this with you or someone else at McKinsey
at your earliest availability.
(b)(6):
Section Chief Detention, Compliance & Removals
DHS ICE Office of Acquisition Management (OAQ)
Office: 202-732-(b)(6); Mobile: 202-380-(b)(6);
Email: (b)(6), (b)(7)(C)

===+
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This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
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This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
+====+
This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
===+

From:	(b)(6); (b)(7)(C)
Sent:	13 Mar 2018 15:06:29 +0000
To:	(b)(6); (b)(7)(C)
Subject:	RE: Re: Possible extension of TMS related tasks on HSCECR-17-F-00003
Good morning (b)(6); I ju	ist wanted to check on my question below. Thanks,
From: (b)(6): (b)(7)(C) Sent: Monday, March 1 To: (b)(6); (b)(7)(C)	
Subject: RE: Re: Possi	ble extension of TMS related tasks on HSCECR-17-F-00003
-	ow many actual McKinsey employees we have working on this task order? And 3004/5/6, will that number increase or is it just the same people doing more
Thanks,	
Excellent – thanks for th	ble extension of TMS related tasks on HSCECR-17-F-00003 ne notification!
(b)(6); (b)(7)(C) – has there been	any interest/movement on the possibility of revisiting the TMS options?
(b)(6);	ble extension of TMS related tasks on HSCECR-17-F-00003
	our intent to exercise CLIN 1006 on HSCECR-17-F-00003 at the previously agreed
upon rates and POP. We	e will likely have the modification processed sometime today,
Thanks,	
From: (b)(6); (b)(7)(C) Sent: Thursday, Februa To: (b)(6); (b)(7)(C) Cc: Subject: RE: RE: Possi Hi (b)(6);	ary 15, 2018 2:17 PM ble extension of TMS related tasks on HSCECR-17-F-00003

(b)(6); (b)(7)(C)

Thanks!

From: (b)(6); (b)(7)(C)
Sent: Thursday, February 15, 2018 12:19 PM
To: (b)(6); (b)(7)(C)
Cc:
Subject: [EXT]RE: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); ast week we added the final round of funds to Task 3, CLIN 1005, so it is now fully funded. We're
still waiting to hear from the program office if CLIN 1006 will be exercised or not.
Thanks,
From: (b)(6): (b)(7)(C)
Sent: Thursday, February 15, 2018 12:13 PM
To: (b)(6): (b)(7)(C) Subject: FW: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6);
Can you respond to (b)(6); regarding the funding?
(p)(g).
Section Chief Detention, Compliance & Removals
DHS ICE Office of Acquisition Management (OAQ)
Office: 202-732-[b)(6); Mobile: 202-380-[b)(6);
Email: (b)(6); (b)(7)(C)
Email: Revenue Area
From: (b)(6); (b)(7)(C)
Sent: Thursday, February 15, 2018 12:04 PM
To: (b)(6), (b)(7)(C)
Subject: RE: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi (b)(6),
I know you are still waiting to hear from the OHC re: the TMS options, but I just wanted to circle back
with you regarding the incremental funding for (b)(4) Is DHS planning on issuing a funding modification
for the remaining portion of \$\(\frac{(b)(4)}{}\)
Thanks!
(b)(6); (b)(7)(C)
From:(b)(6): (b)(7)(C)
Sent: Thursday, February 8, 2018 7:38 PM
To: \(\(\(\(\(\)\)(6\); \(\(\)\)(7\)(C)
Subject: RE: [EXT]RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi (b)(6); (b)(7)(

I heard back from the project team regarding the TMS options.
Assuming that unexercised options are (b)(4) (from the attached proposal/task order modifications), the team has confirmed that so long as the scope hasn't changed and the intent/goals of OHC leadership are still the same, we will honor the pricing and duration of (b)(4)
(b)(4) 12 weeks (b)(4) (b)(4) 20 weeks, \$
With regard to ramp-up time, ideally we would request a week or two to staff a team and confirm scope with OHC leadership. However, if we need to start right away, we will find a way to make it work.
Additionally, the team also mentioned that the current incremental funding for $(b)(4)$ (funded in the most recent modification, also attached) has almost been fully expended so we wanted to check to see if DHS was planning on issuing a funding modification for the remaining portion of $(b)(4)$ and, while it is a bit down the road – if DHS was planning on exercising the CLIN for $(b)(4)$
Thanks again and please let me know if you need anything else from me – including an updated proposa for the TMS work.
(b)(6); (b)(7)(C)
From: (b)(6): (b)(7)(C) Sent: Thursday, February 8, 2018 11:00 AM To: (b)(6): (b)(7)(C) Subject: [EXT]RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6);
Please call me before 1 pm today.
Section Chief Detention, Compliance & Removals DHS ICE Office of Acquisition Management (OAQ) Office: 202-732-(b)(6); Mobile: 202-380-(b)(6); Email: (b)(6); (b)(7)(C)
From: (b)(6); (b)(7)(C) Sent: Wednesday, February 07, 2018 7:22 PM
To: (b)(6); (b)(7)(C) Cc: Subject: RE: Possible extension of TMS related tasks on HSCECR-17-F-00003
Hi (b)(6)

Apologies – I've been switching offices and phones the last couple of months. I'll give you a call tomorrow. Is there a time that works better for you?

From: (b)(6); (b)(7)(C)

Sent: Wednesday, February 7, 2018 4:44 PM
To: (b)(6); (b)(7)(C)
Cc:
Subject: [EXT]Possible extension of TMS related tasks on HSCECR-17-F-00003
(b)(6); /b)/7)/C
I have left a couple of voice messages on your mobile number. The landline number I have for you appears to be outdated. Please give me a call as soon as you can tomorrow. Our Office of Human Capital is interested in possibly reviving the Talent Management Strategy tasks from task order HSCECR-17-F-00003. I would like to discuss this with you or someone else at McKinsey at your earliest availability.
(b)(6); (b)(7)(C)
Section Chief Detention, Compliance & Removals
DHS ICE Office of Acquisition Management (OAQ)
Office: 202-732-(b)(6); Mobile: 202-380-(b)(6);
Email: (6)(6): (b)(7)(C)
Eman. $\frac{ (b)(0), (b)(f)(C)}{ }$
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in error, please notify us immediately and then delete it. Please do not
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Department of Immigration				ment			OB	LIGAT	ION PROC	CESSING	G FORM	- PRIOR	YEAR
1. REQUEST TYPE				7 [2. F	ISCAL YEAR		3. VENDO	R/TRAVELE	R NAME			
NEW PRIOR YEAR OBLIGATION ADJUSTMENT TO EXISTING PRIOR YEAR OBLIGATION					2	0 1 7			/ & Compai				
4. DHS DOCUMENT NUMBER 5. PONO							6. DOC	UMENT TYPE		7.	VENDOR ID	EID#	
HSCEC				<u> </u>	10110			0.000	DO		7. VENDOR ID / EID # 562405213		
8. EXISTING				ATION	REQU	ESTS				9. FIN	AL OBLIGA	TION AMOU	
a. CURRENT ST	ATUS	b. DES	IRED STA	TUS	c. NE	T EFFECT	d.NE	T CHANGE	TO OBLIG	\$0.00	1		
CLOSED CLOSED D			NCREASE DECREASE ERO	REASE (b)(4)									
10. REQUEST	Γ EFFEC	T ON	THE IT	EM/M	DL (s)	LISTED	BELOW	I					
ITEM TYPE	ITEM	MDL	NET CHA	ANGE	BUR	PROJECT CODE	TASK CODE	FUND CODE	PROGRAM CODE	ORG	CODE	OBJECT CLASS	UDF
					XX	XXXXXXX	XXX	XX	XX-XX-XXX	XX-XX-XXXX	-XX-XX-XX	XX-XX-XX	XXXXXX
Services	5	1	(h)(4)		19	NONE000	TFM	E1	31-59-00-000	18-06-0100-4	0-00-00-00	GE-25-76-00-00	00000
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12. ACTION	TAKEN	TO PI	REVENT	ΓFUT	URE R	EQUESTS	FOR P	RIOR YI	EAR FUNDING				
De-obligati						ract.							
13. PROGRA	M APPF	ROVAL	. VERIF	ICATI	ON								
	Requestir Typed Name	_									Date		
Funds Certifier (Print Name and Signature)								Date					
All new pri	or year	non-c	<u>ontract</u>	oblig	ation	_	_	suppor lar amo	ting documen unt.	tation at t	ime of sub	mission, rega	ırdless
						REQUE			AM STOP HER	E			
							OB	PP SIGN BE	LOW				
	OBPP Approver (Typed Name and Signature) Date												
OBI	PP appro	oval re	quired 1	for: P	rior yea	ır non-co	ntract 1	equests	over \$25k and]	prior year o	contract req	uests over \$1	М.
Office of Financi Financial Service	_		odated Fe	bruary	2018	Sei	nd Co	mple	ted Form	to: FSC	-Dallas	via WEBV	/IEW

2019-ICLI-00048 1320

OBLIGATION PROCESSING FORM - PRIOR YEAR

INTENDED USE OF FORM:

1. This form should be used for requesting adjustments to existing prior year obligations or for recording new prior year obligations where the Program Office did not create an appropriate obligation before the expense was incurred.

For Contract obligations, please coordinate with the Office of Acquisitions (OAQ) to ensure appropriate contractual modifications are in place prior to submitting the form to FSC-Dallas. For adjustments \$1M or greater, ensure approval from OBPP before submitting to OAQ.

For Non-Contract obligations, please refer to the guidance labeled "<u>Policy for New Prior Year Non-Contract Obligation</u> Requirement" prior to submitting this form. For adjustments \$25K or greater, ensure approval from OBPP before submitting to FSC-Dallas.

- 2. Increase(s) or decrease(s) to the obligated amount on an existing prior year obligation.
 - a. FM018 Obligation re-open or closurse requests for all items/MDLS on the obligation do not require block 10 to be completed. Annotate in the Section 11 all lines on the obligation require action. If only specific lines require action, section 10 is to be completed.

DIRECTIONS:

DIRECTIONS.							
1. REQUEST TYPE	CHECK ONE - New Prior Year Obligation (The obligation does not exist within FFMS) or Adjustment to Existing Prior Year Obligation						
2. FISCAL YEAR	Enter the four digit numerical value of the fiscal year from which the obligation is funded.						
3. VENDOR/TRAVELER	Enter the name of the vendor or employee for whom the funds are obligated						
4. DHS DOCUMENT NUMBER	Enter the existing DHS Document Number or, if it is a new prior-year obligation, create a new one using the predetermined 17-character format outlined in the "Obligation Management Quick Reference Guide"						
5. PONO	Enter the six digit obligation/document number from FFMS for existing obligations. New obligations will not have a PONO yet.						
6. DOCUMENT TYPE	Choose the appropriate active obligation type. When using the new predetermined format, the document type corresponds with 3 rd and 4 th digits, for example:						
	19 11 10 OFM 0000 00001 - The 11 corresponds to the G250 document type Please reference the "Obligation Management Quick Reference Guide" for more detailed instructions.						
7. VENDOR ID / EID#	Provide the vendor ID or employee's EID #. Please do not provide employee social security numbers.						
8. EXISTING PRIOR YEAR	REQUESTS - Only requests effecting <i>existing</i> obligations need to complete this section						
a. Current Status	Before any changes have been processed, is the current status of the transaction open or closed? Place an "X" in the appropriate box.						
b. Desired Status	After the change has been processed, will the current status of the transaction be open or closed? Place an "X" in the appropriate box.						
c. Net Effect	Is the amount in box 8d a decrease, increase or zero dollar change to the original obligation amount? Place an "X" in the appropriate box.						
9. FINAL OBLIGATION AMOUNT	Add the amount request in box 8d to the original obligation amount and place the new total here.						
10. REQUEST EFFECT ON the entire obligation.	THE ITEM/MDL (s) listed below: Enter the full ACCS detail for <u>each effected ITEM/MDL</u> , except FM018 requests on						
ITEM TYPE	Enter the active item type						
ITEM	Enter in the Item number for the requested change						
MDL	Enter in the MDL number for the requested change						
Net Change to Item/ MDL	Enter the dollar amount of the requested change. (A negative number for decreases and a positive for increases).						
l I	hown in row one to complete the remaining ACCS fields for <u>every</u> item/mdl affected. information can be obtained from either the original FM040, FM151 report, or the FM020 report.						

Office of Financial Management

Financial Service Center - Dallas Updated February 2018

Department of Homeland Security Immigration and Customs Enforcement

OBLIGATION PROCESSING FORM - PRIOR YEAR

Provide a <i>detailed</i> response explaining why the request was <i>not</i> made prior to the close of the applicable fiscal year. Requests without detailed justification will be rejected back to the Program Office				
12. ACTION TAKEN TO PREVENT FUTURE REQUESTS FOR PRIOR YEAR FUNDING – Must be completed for processing.				
Provide a detailed response explaining the actions taken to prevent the occurrence of future requests for prior year funding.				
13. PROGRAM APPROVAL VERIFICATION – This request cannot be processed unless BOTH signatures are completed.				
Funds Certifier	Printed name and signature of the funding official/cerfitier. Enter the date the form was signed. **Note: The Funds Certifier cannot be the same individual as the Requesting Official.			
Requesting Official	Printed name and signature of the requesting official. Enter the date the form was submitted for approval. **Note: The Requesting Official cannot be the same individual as the Funds Certifier.			
OBPP Approver	Printed name and signature of the OBPP Approver for non-contract funds requests over \$25K and prior year contract requests over \$1M. Enter the date the form was signed.			

SUBMISSION INSTRUCTIONS FOR PRIOR YEAR FUNDS REQUESTS:

The program office will upload the obligation processing form (OPF) via WebView Obligation Management to be processed by Financial Service Center Dallas. Please note OBPP approval and signature is required on all prior year non-contract requests over \$25K and prior year contract requests over \$1M.

MANUALLY PREPARED AND/OR SIGNED DOCUMENTS THAT ARE ILLEGIBLE WILL BE REJECTED BACK TO THE PROGRAM OFFICE

Office of Financial Management Financial Service Center - Dallas *Updated February 2018*

Sent: 8 Nov 2017 15:56:19 +0000 (b)(6); (b)(7)(C) To: Subject: RE: ERO 2.0, (b)(4) 05.03 HSCECR-17-F-00003 P00015.pdf Attachments: Thanks $\binom{(b)(6)}{(b)(7)}$ Here is the completed version. From: (b)(6): (b)(7)(C) Sent: Wednesday, November 8, 2017 10:13 AM **To:** (b)(6); (b)(7)(C) **Subject:** RE: ERO 2.0, (b)(4) Hi(b)(6);I did – just received ok to sign off late last night. Attached is the signed. Thanks! From: (b)(6): (b)(7)(C) Sent: Wednesday, November 8, 2017 9:04 AM **To:** (b)(6); (b)(7)(C) Subject: RE: ERO 2.0, (6)(6); I just wanted to confirm that you received the modification. Once McKinsey signs, we'll finish processing on our side. Thanks, From: (b)(6): (b)(7)(C) Sent: Tuesday, November 7, 2017 1:06 PM To: (b)(6); (b)(7)(C) **Subject:** RE: ERO 2.0, (b)(4) (b)(6); here is the mod to extend the pop for (b)(4)Please review, sign, and return to me. Let me know if you have any questions. Thanks! From: (b)(6); (b)(7)(C) Sent: Friday, November 3, 2017 9:56 AM **To:** (b)(6); (b)(7)(C) **Subject:** RE: ERO 2.0 (b)(4) No worries, whenever you get around to it. Have a great weekend! From: (b)(6); (b)(7)(C) Sent: Friday, November 3, 2017 9:46 AM **To:**(b)(6); (b)(7)(C) **Subject:** RE: ERO 2.0,(b)(4)

From:

(b)(6); (b)(7)(C)

Thanks (b)(6); I believe this will work just fine. Unfortunately we're a little understaffed today so we likely won't be able to get the modification processed until Monday.

From: (b)(6); (b)(7)(C)

Sent: Thursday, November 2, 2017 4:26 PM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Hi (b)(6);

Below is the updated invoicing schedule that correlates to the updated period of performance for both Step 3 and Step 4. Please let me know if you have any questions.

Thanks! (b)(6);

	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	October 16, 2017 – December 15, 2017	December 16, 2017	(b)(4)
	December 16, 2017 – January 15, 2018	January 16, 2018	
	January 16, 2018 – February 15, 2018	February 16, 2018	
	February 16, 2018 – March 31, 2018	April 1, 2018	
	Invoice Period	Invoice Date	Invoice Amount
(b)(4)	April 1, 2018 – April 30, 2018	May 1, 2018	(b)(4)
	May 1, 2018 – May 31, 2018	June 1, 2018	
	June 1, 2018 – June 30, 2018	July 1, 2018	

From: (b)(6); (b)(7)(C)

Sent: Thursday, November 2, 2017 12:21 PM

To: (b)(6); (b)(7)(C)

Subject: RE: ERO 2.0, (b)(4)

Thanks $\frac{(b)(6)}{(b)(7)}$ I'll run this past the front office. Under this plan would $\frac{(b)(4)}{(b)(4)}$ still begin on 1/16 or would it begin on 4/1?

From: (b)(6); (b)(7)(C)

Sent: Thursday, November 2, 2017 10:24 AM

To: (b)(6); (b)(7)(C) Subject: RE: ERO 2. (b)(4)
Hi (b)(6); (b)(7)(C)
I believe so. The team is proposing to extend the $(b)(4)$ PoP to the end of March and the $(b)(4)$ oP to the end of June. I think that we need to revise the invoice schedule however. So I am working on developing the revised the revised invoice schedule.
Will that work for you?
Please feel free to give me a call if it's easier.
Thanks! (b)(6);
From: (b)(6): (b)(7)(C)
Sent: Thursday, November 2, 2017 8:25 AM
To: (b)(6); (b)(7)(C)
Subject: RE: ERO 2.0 (b)(4)
Good morning (b)(6); has the team come up with any acceptable options? Let us know. Thanks!
From: (b)(6); (b)(7)(C)
Sent: Tuesday, October 31, 2017 1:51 PM
To: (b)(6), (b)(7)(C)
Subject: RE: ERO 2.0, (b)(4)
That works just fine, thanks (b)(6);
From: (b)(6); (b)(7)(C)
Sent: Tuesday, October 31, 2017 1:08 PM
To: (b)(6); (b)(7)(C) Subject: RE: ERO 2.0, (b)(4)
Hi (b)(6); ,
I spoke with the team. They are going to take a look and get back to me with potential proposed options
hopefully tonight and I will aim to get you our suggestion no later than tomorrow midday. Will that
work?
Thanks!
(b)(6);
From: (b)(6); (b)(7)(C)
Sent: Tuesday, October 31, 2017 10:35 AM
To: ((b)(6); (b)(7)(C)

Cc: (b)(6); (b)(7)(C)
Subject: ERO 2.0, (b)(4)
Good morning (b)(6); I just received news from ERO that they are interested in moving the HQ Wave Planning portion of (b)(4) Would this be possible? Has the team started work on this function yet? Please give me
a call or let me know if you have any questions.
a can of feetine known you have any questions.
Thanks,
(b)(6); (b)(7)(C) Contract Specialist
Detention, Compliance, and Removal
DHS/ICE/OAQ
202-732-(b)(6):
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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE	PAGE OF PAGES					
2. AMENDMENT/MODIFICATION	NO	3. EFFECTIVE I	DATE	4 P	EQUISITION/PURCHASE REQ. NO.	5 DD	1	2 (If applicable)		
P00015	NO.			4.10	LEGISTION FORGINGE REG. NO.	J. FK	OJECT NO.	. (п аррпсаые)		
6. ISSUED BY	CODE	See Bloc	K 16C	7. /	ADMINISTERED BY (If other than Item 6)	CODE	TCF/	DCD		
ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (D)(6): (b)(7)(C) WASHINGTON DC 20536				7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (b)(6); (b)(7)(C) WASHINGTON DC 20536						
8. NAME AND ADDRESS OF CO	NTRACTOR (No., street,	, county, State and 2	ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.					
MCKINSEY COMPANY INC WASHINGTON DC 1200 19TH ST NW SUITE 1100 WASHINGTON DC 200362412			x	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NOTE OF THE PROPERTY OF THE PROPE	0.					
CODE 825229318000	10	FACILITY CODE	E		12/26/2016					
	,,,	11. THIS ITE	M ONLY APPLIES TO A	MEN	DMENTS OF SOLICITATIONS					
virtue of this amendment you de reference to the solicitation and 12. ACCOUNTING AND APPROP See Schedule 13. THIS ITEM CHECK ONE A. THIS CHANGE ORDER NO. IN	esire to change an offer this amendment, and i RIATION DATA (If requi-	r already submitte is received prior to uired) ODIFICATION OF PURSUANT TO: (ed , such change may be the opening hour and of the opening hour and contracts/ORDERS	e madate S. IT	BPECIFIED MAY RESULT IN REJECTION OF YOU de by telegram or letter, provided each telegram or specified. MODIFIES THE CONTRACT/ORDER NO. AS DES NGES SET FORTH IN ITEM 14 ARE MADE IN THE ADMINISTRATIVE CHANGES (such as changes in TY OF FAR 43.103(b).	SCRIBE	ED IN ITEM	14.		
C. THIS SUPPLEI		T IS ENTERED IN	ITO PURSUANT TO AU							
X FAR 43.10	3(a)									
E. IMPORTANT: Contractor	is not.	x is required to	sign this document and	retu	rn 1 copies to the issuing	office				
DUNS Number: 825 COR: (b)(6); (b)(7)(C) Contracting Office Contract Speciali	229318 (202) 732 er: (b)(6); (b)(7)(0 st: (b)(6); (b)(7)(0	- (b)(6); (b)(7); C) (202) (C) ((C) 732- (b)(6): (b)(7) 202) 732- (b)(6	(C) 6): (b]	and		
				_	period of performance of operiod of performance is					
CLIN 1005: 10/24/ CLIN 1006: 4/1/18 Continued		8								
Except as provided herein, all terr	ns and conditions of th	e document refer	enced in Item 9 A or 10A	A, as	heretofore changed, remains unchanged and in fo	ull force	and effect	<u>. </u>		
15A. NAME AND TITLE OF SIGNER (Type or print)					A. NAME AND TITLE OF CONTRACTING OFFICE	ER (T)	/pe or print)			
/h\/6\· Partner				(b)(6); (b)(7)(C)					
15B. CONTRACTOR/O (b)(6); (b)(7)(C)		15C. DATE SIGNED November 8, 2017		B. LINITED STATES OF AMERICA (6); (b)(7)(C)		160	C. DATE SIGNED		
(Signature					(Signature of Contracting Officer)					
NSN 7540-01-152-8070					ST	ANDA	RD FORM 3	30 (REV. 10-83)		

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243

PAGE REFERENCE NO. OF DOCUMENT BEING CONTINUED OF **CONTINUATION SHEET** GS-10F-0118S/HSCECR-17-F-00003/P00015 2 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTIT	1 1	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	All other terms and conditions remain the same. Exempt Action: N Sensitive Award: NONE Discount Terms:				
	Net 30 FOB: Destination Period of Performance: 01/03/2017 to 03/31/2018				
	Change Item 1005 to read as follows(amount shown is the obligated amount):				
1005	(b)(4)				0.0
	Fully Funded Obligation Amount: (b)(4) Incrementally Funded Amount: (b)(4)				
	Accounting Info: (b)(7)(E)				
	Funded: \$0.00 Accounting Info:				
	(b)(7)(E)				
	Funded: \$0.00				
	Change Item 1006 to read as follows(amount shown is the obligated amount):				
1006	(b)(4)				0.0
	Amount: [h)/4\ (Option Line Item) 01/15/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER				
	Accounting Info: Funded: \$0.00				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE		PAGE OF	PAGES			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE D	ATE I	4. RF	QUISITION/PURCHASE REC	. NO.	5. PROJECT NO	. (If applicable)			
P00013	See Block			118EROLESA0001			. in abstraction			
6. ISSUED BY CODE		. 100	7. AD	MINISTERED BY (If other tha	n Item 6)	CODE TOE	DCR			
ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (ANALYTIC) WASHINGTON DC 20536				7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR ICEDETENTION COMPLIANCE REMOVALS IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ACQUISITION MANAGEMENT 801 I STREET NW (b)(6): (b)(7)(C) WASHINGTON DC 20536						
9 NAME AND ADDRESS OF CONTRACTOR (4)	A county Otals and 71	D Codel	To.	AMENIDMENT OF SOLICIT	ATION NO					
8. NAME AND ADDRESS OF CONTRACTOR (No., stree MCKINSEY COMPANY INC WASHIN 1200 19TH ST NW SUITE 1100 WASHINGTON DC 200362412		·	9E	A. AMENDMENT OF SOLICIT B. DATED (SEE ITEM 11) DA. MODIFICATION OF CONT S-10F-0118S SCECR-17-F-0000	RACT/ORDER NO	D.				
			10	B. DATED (SEE ITEM 13)						
CODE 8252293180000	FACILITY CODE		:	12/26/2016						
	11. THIS ITEM	ONLY APPLIES TO A	MEND	MENTS OF SOLICITATIONS						
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and	e to the solicitation a OFFERS PRIOR To er already submitted l is received prior to	and amendment numbe O THE HOUR AND DA d , such change may be the opening hour and o	ers. F TE SP e made date sp	ECIFIED MAY RESULT IN RE by telegram or letter, provide pecified.	LEDGEMENT TO JECTION OF YOU d each telegram or	BE RECEIVED AT JR OFFER If by r letter makes				
12. ACCOUNTING AND APPROPRIATION DATA (If req See Schedule	juirea)	Net	In	crease:	\$1	,407,759	.58			
13. THIS ITEM ONLY APPLIES TO N	MODIFICATION OF	CONTRACTS/ORDERS	5. IT N	ODIFIES THE CONTRACT/O	RDER NO. AS DES	CRIBED IN ITEM	14.			
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRA- appropriation date, etc.) SET FORTI	CT/ORDER IS MOD H IN ITEM 14, PUR	DIFIED TO REFLECT T SUANT TO THE AUTH	THE AL	DMINISTRATIVE CHANGES (Y OF FAR 43.103(b).						
D. OTHER (Specify type of modification	and authority)									
X 52.217-9 E. IMPORTANT: Contractor	is required to	sign this document and	return	CC	pies to the issuing	office				
14. DESCRIPTION OF AMENDMENT/MODIFICATION										
DUNS Number: 825229318 COR: (b)(6); (b)(7)(C) (202) 732 Contracting Officer: (b)(6): Contract Specialist: (b)(6); (b)(7)	(202)	C) 732 -[(b)(6): (b)(7)(202) 732 -[(b)(6		7)(C)						
The purpose of this modifical provided in accordance with 2017, and is hereby incorpor accordance with the vendors	the vendo: rated by re updated p:	r's technica eference. Pr rice quote,	al c	quote which was es for the exter	submitted nded servi	d on Octo ice CLINs	ber 16,			
All other terms and conditio Continued	nis remain	the same.								
Except as provided herein, all terms and conditions of the	he document refere	nced in Item 9 A or 10A	A, as h	eretofore changed, remains u	nchanged and in fu	Ill force and effect				
15A. NAME AND TITLE OF SIGNER (Type or print)			\perp	NAME AND TITLE OF CON); (b)(7)(C)	TRACTING OFFIC	ER (Type or print)			
15B. CONTRACTOR/OFFEROR	15	5C. DATE SIGNED	16B.	UNITED STATES OF AMERI	CA	16	C. DATE SIGNED			
(0)			(2)(0		-1105					
(Signature of person authorized to sign) NSN 7540-01-152-8070				(Signature of Contra		ANDARD FORM	30 (REV. 10-83)			

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NAME OF OFFEROR OR CONTRACTOR

M NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Exempt Action: N Sensitive Award: NONE Discount Terms: Net 30 Delivery Location Code: ICE/ERO ICE ENFORCEMENT REMOVAL IMMIGRATION AND CUSTOMS ENFORCEMENT 801 I STREET NW (b)(6):(b)(7)(C) WASHINGTON DC 20536 FOB: Destination Period of Performance: 01/03/2017 to 01/23/2018				
	Add Item 1005 as follows:				
05	(b)(4)				2,111,639.
	Fully Funded Obligation Amount: (b)(4) Incrementally Funded Amount: (b)(4)				
	Delivery: 30 Days After Award Accounting Info: (b)(7)(E)				
	Funded: (b)(4) Accounting Info: (b)(7)(E)				
	Funded: (b)(4)				
	Add Item 1006 as follows:				
06	(b)(4)				0
	Amount: (b)(4) (Option Line Item) 01/15/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER				
	Accounting Info: Funded: \$0.00				
		1			

AMENDMENT OF SOLICITATION/MODIFIC		CONTRACT ID CODE		PAGE OF PAGES		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	UISITION/PURCHASE REQ. NO.	5. PF	1 2 ROJECT NO. (If applicable)	
P00006	See Block 16C					
6. ISSUED BY CODE	ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	COD	E	
ICEDETENTION COMPLIANCE REMINISTRATION AND CUSTOMS ENFO OFFICE OF ACQUISITION MANAGE 801 I STREET NW (b)(6); (b)(7)(C) WASHINGTON DC 20536						
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.			
MCKINSEY COMPANY INC WASHIN ATTN (b)(6); (b)(7)(C) 1200 19TH ST NW SUITE 1100 WASHINGTON DC 20036	GTON DC	x 10 G	A. MODIFICATION OF CONTRACT/ORD S-10F-0118S SCECR-16-F-00004 B. DATED (SEE ITEM 13)	DER NO.		
CODE 8252293180000	FACILITY CODE	$ \mid$ \mid	3/14/2016			
	11. THIS ITEM ONLY APPLIES TO					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and	pies of the amendment; (b) By acknow to the solicitation and amendment nu DFFERS PRIOR TO THE HOUR AND r already submitted, such change ma is received prior to the opening hour a	vledging re mbers. F DATE SP y be made	ceipt of this amendment on each copy of AILURE OF YOUR ACKNOWLEDGEMEI ECIFIED MAY RESULT IN REJECTION of by telegram or letter, provided each teleg	the offer sub NT TO BE RE DF YOUR OF gram or letter	mitted; or (c) By ECEIVED AT FER If by r makes	
12. ACCOUNTING AND APPROPRIATION DATA (If req See Schedule	uired) Ne	et De	crease:	-\$184	1,433.03	
	ODIFICATION OF CONTRACTS/ORD	FRS IT M	ODIFIES THE CONTRACT/ORDER NO. /	AS DESCRIB	FD IN ITFM 14	
	CT/ORDER IS MODIFIED TO REFLEC IN ITEM 14, PURSUANT TO THE AI	OT THE AD	GES SET FORTH IN ITEM 14 ARE MADI MINISTRATIVE CHANGES (such as cha OF FAR 43.103(b).			
D. OTHER (Specify type of modification	and authority)					
X Deobligation of fund	ls					
E. IMPORTANT: Contractor is not.	x is required to sign this document	and return	1 copies to the	issuing office).	
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 825229318 COR: (b)(6); (b)(7)(C) (202) 732 Alt. COR: (b)(6); (b)(7)(C)	(Organized by UCF section headings, -(b)(6); (b)(7)(C) (202) 732-(b)(6); (b)(7)(C)		solicitation/contract subject matter where	feasible.)		
Contracting Officer:(b)(6);(b)(7)((202) 732 (b)(6): (b)(7)(C)				
The purpose of this modifica amount of (h)(4)	tion is to deobliga	ite fu	nds from CLINs 1001	and 100	02 in the	
All other terms and conditio	ns remain unchanged	d.				
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A or	10A, as h	eretofore changed, remains unchanged a	nd in full forc	e and effect.	
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING			
(b)(6); Partner		(b)(6); (b)(7)(C)			
15B. CONTRACTO (b)(6); (b)(7)(C)	15C. DATE SIGNED	16B.	UNITED STATES OF AMERICA		16C. DATE SIGNED	
(Signi	12/13/17	<u> </u>	(Signature of Contracting Officer)			
NSN 7540-01-152-8070				STANDA	ARD FORM 30 (REV. 10-83)	

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NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Exempt Action: N Sensitive Award: NONE				
	Delivery: 30 Days After Award				
	Discount Terms:				
	Net 30				
	Delivery Location Code: ICE/ERO				
	ICE ENFORCEMENT REMOVAL				
	IMMIGRATION AND CUSTOMS ENFORCEMENT				
	801 I STREET NW				
	(b)(6); (b)(7)(C)				
	WASHINGTON DC 20536				
	Accounting Info.				
	Accounting Info: (b)(7)(E)				
	(5)(1)(2)				
	FOB: Destination				
	Period of Performance: 03/21/2016 to 03/20/2018				
	Change Item 10001 to read as follows(amount shown				
	is the total amount):				
0001	BASE PERIOD CHANGE MANAGEMENT SERVICES				3,517,031.
	Change Item 10002 to read as follows(amount shown				
	is the total amount):				
	is the total amounty.				
0002	BASE PERIOD TRAVEL				48,614.
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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE	GE OF PAGES	
AMENDMENT OF SOCIETATION/MODIFICA	ATION OF C	JNIKACI				1 3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE			EQUISITION/PURCHASE REQ. NO.	5. PROJEC	CT NO. (If applicable)
P00019	See Blo	ck 16C	192	21180HC06090051		
6. ISSUED BY CODE	ICE/DCR		7. <i>F</i>	ADMINISTERED BY (If other than Item 6)	CODE	CE/DCR
ICEDETENTION COMPLIANCE REM	OVALS		IC	EDETENTION COMPLIANCE RE	EMOVAL	S
IMMIGRATION AND CUSTOMS ENFO	RCEMENT			MIGRATION AND CUSTOMS EN		ENT
OFFICE OF ACQUISITION MANAGE	MENT			FICE OF ACQUISITION MANAC	GEMENT	
801 I STREET NW (b)(6);				1 I STREET NW (h)(6)		
WASHINGTON DC 20536			WA	SHINGTON DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and	ZIP Code)	,\	9A. AMENDMENT OF SOLICITATION NO.		
, , ,		,	(x)			
MCKINSEY COMPANY INC WASHING	GTON DC					
1200 19TH ST NW			- 1	9B. DATED (SEE ITEM 11)		
SUITE 1100						
WASHINGTON DC 200362412			х	10A. MODIFICATION OF CONTRACT/ORDER NO	D.	
		[GS-10F-0118S		
			- 1	HSCECR-17-F-00003		
CODE	EACH ITY COS	NE		10B. DATED (SEE ITEM 13)		
CODE 8252293180000	FACILITY COL			12/26/2016		
	11. THIS IT	EM ONLY APPLIES TO AN	MEN	DMENTS OF SOLICITATIONS		
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and in 12. ACCOUNTING AND APPROPRIATION DATA (If requise Schedule 13. THIS ITEM ONLY APPLIES TO MO	OFFERS PRIOR r already submit s received prior nired)	TO THE HOUR AND DAT ted , such change may be to the opening hour and c	TE S e ma date I r	PECIFIED MAY RESULT IN REJECTION OF YOU de by telegram or letter, provided each telegram or specified.	JR OFFER letter make	If by es 656.65
CHECK ONE A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	URSUANT TO:	(Specify authority) THE (CHA	NGES SET FORTH IN ITEM 14 ARE MADE IN TH	IE CONTRA	ACT
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS M IN ITEM 14, PU	ODIFIED TO REFLECT T JRSUANT TO THE AUTH	HE /	ADMINISTRATIVE CHANGES (such as changes in TY OF FAR 43.103(b).	n paying off	îce,
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED	NTO PURSUANT TO AU	THC	PRITY OF:		
D. OTHER (Specify type of modification	and authority)					
X FAR 52.217-9	,,					
	□ in required t	a sign this decoment and	rotu	re applies to the inquire	office	
E. IMPORTANT: Contractor X is not.		o sign this document and				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 825229318	Organizea by U	CF section neadings, incli	uain	g solicitation/contract subject matter where teasible	e.)	
COR: $(b)(6)$: $(b)(7)(C)$ (202) 732	(h)(6): (h)(7)	(C)				
Contracting Officer: (b)(6):(b)(7)(2)			
				h)/7)/0)		
Contract Specialist: (b)(6):(b)(7)((0)	(202) 732-(b)(6	0), (D)(7)(C)		
The purpose of this modificat	tion is	to:				
1) Promise and 6:33 6 3		OT TNI 2004 :	٠.	670 CEC CE Th		
1) Exercise and fully fund of					Loa of	
performance (POP) for CLIN 30	JU4 is 3	/19/2018 - 6/	10	7/2018.		
2) Modify the POP for unexero	cised op	tional CLINs	30	05 and 3006. The POP for	both	CLINs is
Continued						
Except as provided herein, all terms and conditions of the	e document refe	renced in Item 9 A or 10A	, as	heretofore changed, remains unchanged and in fu	III force and	effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			16	A. NAME AND TITLE OF CONTRACTING OFFIC	ER (Type o	r print)
			(b)	(6); (b)(7)(C)		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16	B. UNITED STATES OF AMERICA		16C. DATE SIGNED
			(b)(6); (b)(7)(C)		7
(Signature of person authorized to sign)			L	(Signature of Contracting Officer)		J 3/14/2018
(organizate of person authorized to sign)			1	(orginature or contracting cincer)		

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

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NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
3004	now 6/11/2018 - 10/28/2018. All other terms and conditions remain the same. Exempt Action: N Sensitive Award: NONE Discount Terms: Net 30 FOB: Destination Period of Performance: 01/03/2017 to 06/30/2018 Change Item 3004 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Period of Performance: 3/19/2018 - 6/10/2018 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER				1,679,656.6
3005	Accounting Info: (b)(7)(E) Funded: \$1,679,656.65 Change Item 3005 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4)				0.0
	Period of Performance: 6/11/2018 - 10/28/2018 Amount: (b)(4) (Option Line Item) 11/24/2017 Product/Service Code: R799 Product/Service Description: SUPPORT- MANAGEMENT: OTHER Accounting Info: Funded: \$0.00				
3006	Change Item 3006 to read as follows(amount shown is the obligated amount): Talent Management Strategy (b)(4) Continued				0.0

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NAME OF OFFEROR OR CONTRACTOR

MCKINSEY COMPANY INC WASHINGTON DC

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 6/11/2018 - 10/28/2018				
	Amount: (b)(4) (Option Line Item)				
	11/24/2017				
	Product/Service Code: R799				
	Product/Service Description: SUPPORT- MANAGEMENT:				
	OTHER	l			
	Accounting Info:				
	Funded: \$0.00				
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Profit and profit margin

"Bite Sized" Knowledge Event Presentation

Questions that we'll answer today

- What's the big idea?
- How do we use this?
- Where do things get tricky?
- What do I take away from this?

What is profit and why does it matter?

(b)(5); (b)(4)	

Key terms for profit



Details on profit for companies as a whole



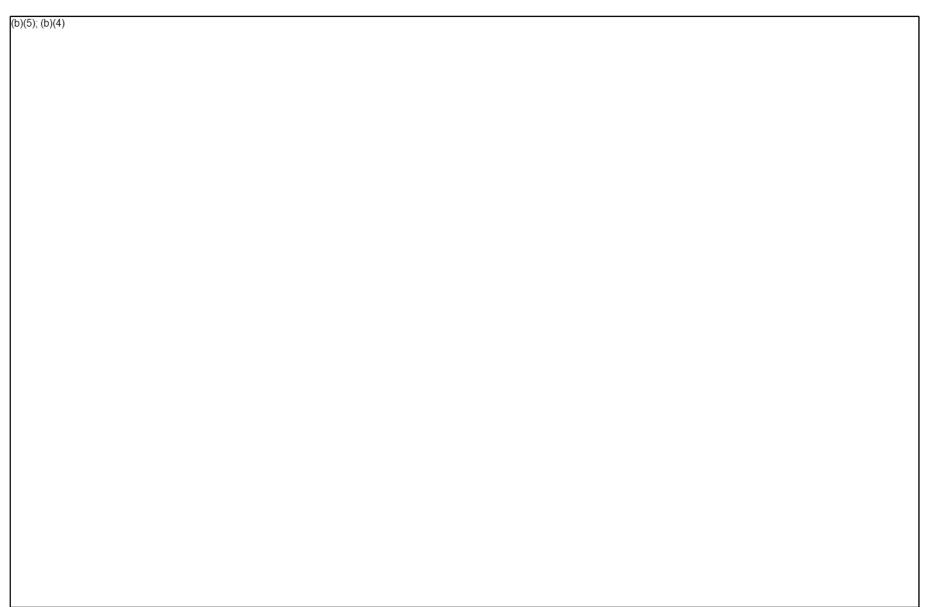
Details on profit for specific contracts



Claimed vs. effective profit and profit margins, and why they matter



How to calculate claimed and effective profit for specific contracts



Questions that we'll answer today

- What's the big idea?
- How do we use this?
- Where do things get tricky?
- What do I take away from this?

Activity: Calculating the effective profit rate for GCA Rio Grande



Answer key:

(5); (b)(4)	

Questions that we'll answer today

- What's the big idea?
- How do we use this?
- Where do things get tricky?
- What do I take away from this?

Watch outs!

5); (b)(4)	
	- 1

Questions that we'll answer today

- What's the big idea?
- How do we use this?
- Where do things get tricky?
- What do I take away from this?

PROFIT

